



STRATEGIC REPORT, TRUSTEES REPORT
& UNAUDITED ACCOUNTS
FOR THE YEAR END
1ST NOVEMBER 2024- 31ST OCTOBER 2025
FOR
FUN 4 YOUNG PEOPLE (F4YP) LTD

REGISTERED COMPANY NUMBER: 13432846 REGISTERED CHARITY NUMBER: 1198194

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FUN 4 YOUNG PEOPLE

STRATEGIC REPORT

This year has marked another important stage in the growth and development of F4YP. Building on the strength of our community and partnerships, we have expanded our provision across Bedford Borough, increasing access to structured, inclusive opportunities for young people — particularly through new secondary-age programmes developed in partnership with Bedford Giving, with valued support from The Harpur Trust.

As we look ahead, we remain ambitious for the young people we serve. We are committed to broadening access, deepening impact and creating more meaningful experiences that build confidence, resilience and connection. Achieving this requires sustained investment, and in the year ahead we will continue strengthening our fundraising and partnerships to ensure we can grow responsibly and sustainably, while staying true to our values and mission.

JAMES KING
CHAIR OF TRUSTEES

“

Over the last financial year, F4YP has continued to grow in strength and impact. Despite ongoing pressures across the sector, we have remained focused on delivering high-quality support to young people and their families, ensuring that our provision is responsive, inclusive and meaningful.

Our after-school and holiday programmes have provided safe, engaging spaces for children and young people to build confidence, develop friendships and try new experiences. We have maintained a strong commitment to supporting young people with SEND and SEMH, adapting our approach to meet individual needs and ensuring families feel understood and supported. Strengthening our team has enabled us to respond to rising demand while maintaining the values and standards that define our work. We have also continued to work in partnership with local organisations, recognising that collaboration enhances our reach and the quality of what we deliver.

I remain incredibly proud of the determination and creativity shown by the young people we support. Their achievements reflect the dedication of our staff, volunteers and partners, whose commitment makes our work possible.

Together, we are building a community where every young person is given the opportunity to grow, belong and succeed.

SOPHIE STOCK
CHIEF EXECUTIVE OFFICER

”

FUN 4 YOUNG PEOPLE

OUR STORY

2005

2005 F4YP was Founded by Ann Hadfield MBE to support Bedfordshire's most vulnerable children.

2015

In early 2015, Sophie Stock CEO joined F4YP helping us to reach 60+ young people annually. **Late 2015**, F4YP joined with a larger local charity, to grow our reach further.

2017

2017 Sarah Collins Head of Operations joined F4YP team and helped expand our support programmes.

2018

From 2018-2021 F4YP grew to support 500 young people per year and added our vital therapeutic support just when young people needed it most.

2021

1st November 2021 F4YP celebrated becoming an independent charity.

Present

F4YP continues to provide wrap around pastoral support and opportunities for over 500 vulnerable young people and their families across Bedfordshire.



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OUR PROJECT THIS YEAR

During the 2024–2025 financial year, F4YP continued to strengthen and evolve its provision in line with the priorities set out in last year's accounts. We committed to expanding service delivery, deepening family support, strengthening partnerships and embedding a more structured approach to wellbeing and impact. Over the past year, we have made clear progress in these areas, while maintaining a strong level of delivery across our core programmes.

We delivered 43 after-school clubs, 10 multi-activity holiday programmes, and 2 residential trips, creating 1,453 activity spaces for children and young people. Alongside this, we provided 8,558 hours of wraparound pastoral support, 134 hours of 1:1 therapy, and 720 hours (80% by volunteers) of 1:1 reading support. These figures reflect both sustained delivery and the increasing intensity of support required by many of the young people attending.

Our service delivery continues to be shaped by local need, direct requests from schools and families, and our in-depth understanding of the communities we serve. Across Bedford Borough's 27 wards there are 103 Lower Super Output Areas (LSOAs), 14 of which fall within the 0–20% most deprived nationally (IMD 2019). We support children and young people living in all 14 of these areas, with particular focus on Cauldwell, Castle, Kempston and Harpur.

The children and young people we support present with a broad and increasingly complex range of needs. During the academic year 2024–2025, 91% met our bursary criteria, including 64% from low-income families. In addition, 54% were vulnerable due to SEMH needs, neurodiversity, SEND, ESOL, refugee status, care experience or being a young carer, and over 10% of children attending had a Child Protection Plan, Child in Need or EHCP in place. Many families required structured wraparound support, particularly in navigating SEND systems, accessing mental health provision and managing financial pressures.

Our work spanned 79 schools, with 68 schools engaging directly and 83 external agencies working alongside us. Staff attended 57 professionals' meetings for 17 families, strengthening coordinated, multi-agency support and ensuring young people received consistent, joined-up care.

A significant development this year has been the consolidation of the Family Support Worker role, delivered in partnership with the Harpur Trust Accelerator Programme. With a particular focus on rural schools, this role has strengthened engagement in areas where in-school pastoral capacity is often limited. It has improved communication between families and schools, increased attendance at professional and safeguarding meetings, supported referrals and signposting, and ensured families are better supported in navigating SEND and mental health systems.

Importantly, families supported through this role have also accessed wider F4YP provision, including after-school and holiday delivery, the REACH wellbeing programme, and our structured parent/carer workshops. This integrated approach has strengthened continuity of care, ensuring that families are not only signposted to services, but actively connected into ongoing opportunities that build confidence, resilience and peer support. This directly delivers on our commitment to deepen family support and provide coordinated wraparound care.

In line with our ambition to expand services for older young people (11+), we have progressed the Bedford Giving secondary project, increasing structured provision for secondary-age pupils, particularly in identified “cold spot” areas, and allowing more age-appropriate opportunities focused on leadership, resilience and positive peer relationships. This represents a significant step forward in broadening our offer for young people aged 11–16.

We also committed to embedding and strengthening our wellbeing support. During the year, the REACH wellbeing programme has been rolled out more widely within our delivery and into school settings, providing structured early-intervention support that bridges the gap between universal youth provision and therapeutic services. Alongside this, our Pastoral Toolkit is now fully embedded across sessions, equipping staff with consistent, evidence-informed strategies to identify and support young people experiencing low confidence, anxiety or isolation.

Family engagement has become more integrated within everyday practice. We delivered three 10-week parent/carer support groups, continued structured family signposting, and increased our presence at multi-agency meetings. This has reinforced our position as a trusted partner within the local support network and strengthened our ability to provide holistic, whole-family support.

Feedback from young people and families demonstrates sustained impact: 93% reported increased confidence, 98% said attending F4YP makes them feel happier, 97% said they made good friends, and 99% said they would return.

Overall, this year demonstrates strong progress against the commitments made previously. Rather than focusing solely on expanding numbers, we have strengthened systems, increased structured secondary provision, embedded early-intervention wellbeing support, and enhanced family engagement. As a result, F4YP is operating with greater depth, stronger partnerships and a more proactive, targeted approach to supporting children, young people and their families.



FUN 4 YOUNG PEOPLE

LOOKING AHEAD

Moving forward, our focus will be on consolidating recent developments while building sustainable capacity for growth. We will continue to embed the REACH wellbeing programme more widely across school partnerships and ensure our provision remains responsive to emerging needs and shaped by the voice of young people. Listening to young people and adapting our activities and support accordingly will remain central to our approach.

Strengthening partnerships with schools and community settings will remain a priority, enabling us to reach more children and young people who may otherwise struggle to access appropriate, inclusive provision. We will also explore measured expansion beyond Bedfordshire in response to demand from neighbouring areas, ensuring that any growth is carefully planned, sustainable and aligned with our values and standards.

Internally, we will expand the capacity of our Senior Leadership Team to support this growth effectively. Strengthening leadership capacity will ensure robust governance, strategic oversight, quality assurance and operational resilience as the organisation develops. Alongside this, we will continue investing in our pastoral team through specialist training, reflective practice and enhanced support structures, maintaining high-quality, consistent and trauma-informed delivery as needs become increasingly complex.



“Before coming to F4YP I was nervous. Now I feel happier and more confident. The residential trip was an amazing experience”

- YP, 11

FUN 4 YOUNG PEOPLE

OUR AIMS

To provide a vibrant and empowering support service to young people, offering fun, educational and accessible opportunities, developing self-esteem, confidence and resilience. We aim to inspire young people to overcome barriers they may face in their lives by creating trusting, non-judgemental environments that are inclusive, nurturing and respectful, thus enabling them to reach their potential.



Young people will experience **increased confidence in themselves**, their abilities and their relationships with others.



Young people will better understand, manage and express their emotions, leading to **improved emotional wellbeing** and reduced anxiety.



Young people will experience **reduced isolation** and improved ability to build and maintain **positive relationships** with peers and trusted adults.



Families will be better equipped to understand, support and **advocate for their children's emotional, social and educational needs**, with strengthened links between families, schools and professionals.

OUR VALUES

RESPECT

Be kind, be inclusive, value yourself and others.

HONESTY

Be fair, act responsibly, trust and be trusted.

FUN

Make friends, be enthusiastic, support each other (or be supportive).

DREAM BIG

Believing, persevering, breaking barriers.



FUN 4 YOUNG PEOPLE

THE DIFFERENCE WE MAKE



97% made
GOOD FRIENDS

98% improved
SOCIAL SKILLS

90% TRIED
SOMETHING NEW

97% improved
TEAMWORK SKILLS

8558 HOURS of
Pastoral support for
children, young
people, and their
families



Reading support
increasing the literacy
skills and confidence
of our young people:
720 hours of 1-2-1

93% OF YOUNG PEOPLE
FELT THEY HAD
GROWN IN CONFIDENCE

352 hours of face to face delivery

43 After School Clubs

10 Holiday Clubs

2 Residential Trips

Working together
with 83
SUPPORT SERVICES



134 HOURS OF
1:1 THERAPY
SESSIONS

91% of YP accessing
met our Bursary
Criteria

79 SCHOOLS
ENGAGED



532
young people
supported

99% WOULD
COME BACK
TO F4YP

FUN 4 YOUNG PEOPLE

OUR YOUNG PEOPLE

Our young people are a diverse group united by Adverse Childhood Experiences and a multitude of barriers in their lives. All of our young people will experience one or more of the following challenges:

24% are a young carer and/or have parent or sibling with SEND mental health diagnosis



38% of our young people have **SEND/SEMH needs**, have 1:1 at school, have an EHCP or have ESOL

20% are supported by Early Help or social care through Team around the Family (TAF) Child in Need (CIN) or a Child Protection Plan (CPP)

91% OF OUR YOUNG PEOPLE ACCESS VIA OUR BURSARY CRITERIA

13% are affected by living situation including care experienced (LAC/Post-LAC), SGO, refugee status, resettled/temporarily housed, domestic violence, parent/carer substance misuse, parent in prison



67% come from low income families

FUN 4 YOUNG PEOPLE

THE SERVICE WE OFFER



HOLISTIC WRAPAROUND SUPPORT FOR YOUNG PEOPLE AND THEIR FAMILIES

At Fun 4 Young People, our primary focus is to support young people's wellbeing, confidence and personal development through safe, creative and inclusive opportunities. Our pastoral team provides a consistent and trusted presence — a reliable adult beyond home and school who young people can turn to for support, guidance and reassurance. Through dedicated pastoral care and meaningful, face-to-face engagement, we take time to listen, understand and respond to individual needs, delivering tailored support that strengthens resilience, builds self-confidence and enables young people to engage fully in activities that help them grow and thrive.



FAMILY SUPPORT

Our pastoral team works with our families to provide a vital support network for them, bridging the gap to their wider community.

This includes signposting for parents, carers, or siblings, **attending multi-agency meeting and family support groups** with our child psychotherapist.



YOUNG PERSON SUPPORT

Fun 4 Young People creates a safe, nurturing environment where young people feel heard and valued. We follow a multi-agency approach, working in partnership with schools and specialist agencies, to identify unmet needs and provide consistent, holistic support that builds resilience and strengthens wellbeing.



WELLBEING SUPPORT

Our wellbeing support follows a stepped approach, combining pastoral care, early intervention and therapeutic input. Through consistent, relationship-led support and our evidence-informed Pastoral Toolkit, we build emotional literacy, confidence and resilience within everyday provision.

YOUNG PERSON SUPPORT

Many of the young people we support are navigating complex and overlapping challenges, including financial hardship, care experience, SEND, SEMH needs and involvement with multiple agencies. Without coordinated support and trusted relationships, services can feel fragmented or difficult to access. Our role is to provide stability, continuity and advocacy, ensuring young people do not fall through gaps in the system and that the support around them feels joined up and consistent.

Referrals usually begin with a school visit, where our pastoral team completes an Individual Pastoral Support Plan in partnership with school staff and, where appropriate, families. This process allows us to gather relevant background information, understand existing provision and assess whether our small-group setting is the right fit. Where needs exceed our remit, we work collaboratively with schools and families to signpost to more specialist support. We maintain strong relationships with schools and external agencies across Bedford Borough and Central Bedfordshire. Our pastoral team attends professional meetings, including Team Around the Family, Child in Need and safeguarding meetings where appropriate, advocating for young people and ensuring consistent communication between home, school and other services. We provide regular updates to schools to strengthen wraparound care and support coordinated planning.

Face-to-face delivery is central to our child support model. Through structured after-school and holiday provision, young people access safe, inclusive environments where activities are underpinned by relational pastoral care. Our programmes include sports, creative arts, adventure activities and residential experiences, all designed to promote confidence, teamwork and positive peer relationships. Senior provision (Years 9–11) offers older young people age-appropriate opportunities focused on independence, leadership and peer connection, with clear progression pathways into volunteering and assistant roles. Across all delivery, our pastoral team provides consistent, relationship-led support — offering trusted adult guidance, reviewing individual plans, liaising with schools and agencies, and supporting young people to engage successfully within group settings. This integrated approach ensures young people experience not only enriching activities, but meaningful personal development and sustained support.



“Seeing the journey of a young person coming to a brand-new club where they don’t know anyone, to in a couple of weeks finding friends, getting fully involved, trying new things, getting new skills and seeing their joy at that is really cool.”

“You can actually see it – in terms of their ability to socialise with other kids, the way that they come up to us and tell us what they have achieved and they’re so confident!”

Pastoral team

FAMILY SUPPORT

We recognise that the challenges affecting young people often impact the whole family. Parents and carers may be navigating SEND pathways, mental health concerns, safeguarding involvement or financial pressures, frequently alongside complex statutory systems. Our pastoral team offers structured, practical support to families, acting as a consistent point of contact and advocacy. This includes helping parents and carers understand school processes, access appropriate services, complete referrals, and connect with relevant statutory and voluntary organisations. By working alongside families, we help reduce isolation and ensure they feel supported rather than overwhelmed.

The Family Support Worker role strengthens communication between home and school, enabling earlier identification of need and more coordinated responses. This role helps bridge gaps in school pastoral capacity and ensures that families are better connected to available support.

We also provide structured parent and carer support groups, facilitated by our child psychotherapist. Delivered in defined programmes, these sessions equip parents with strategies to better understand and respond to their child's emotional and behavioural needs. Beyond the learning itself, these groups create opportunities for peer connection, helping families build informal support networks within their community.

Safeguarding remains central to our family support approach. Concerns are recorded and followed up appropriately, with close collaboration between schools and partner agencies to ensure timely and proportionate intervention. Our aim is to ensure families feel informed, empowered and better equipped to advocate for their children.

Additionally we facilitate family and community events, such as our Christmas Party and Community Fun day, bringing families together to have fun, and be around those with shared experiences.

“When a very sensitive and challenging situation hit our family we found ourselves faced with not only caring for our children but also our grandchildren long term. We reached out to F4YP, knowing the service they offered was not only to provide exciting clubs for all the children involved to have fun and learn new skills, but they are also trained to offer emotional support for the children which was invaluable with our circumstances and the sensitivity of them. The children always come out smiling and happy asking to go again. Their confidence has built over the weeks and they are always learning new skills. The team are highly professional, approachable and supportive, we are very grateful for the services offered by them during such an emotionally challenging time. The support we have received means so much to our family the team are amazing.

PARENT/CARER

“I don't think you get that everywhere you go. The whole family engages with us. The relational side of our work – I think it's lovely, and it is why we're becoming more of a family support service. So, it's not just the young person that benefits, it's the family unit. We are moving towards providing more holistic support.”

PASTORAL TEAM

WELLBEING SUPPORT

In response to rising emotional health needs, F4YP has developed a structured and integrated wellbeing pathway embedded across all areas of our work. This stepped approach ensures young people can access the right level of support at the right time.

At an early-intervention level, our REACH wellbeing programme provides structured support within school settings and F4YP sessions. Delivered in defined cycles and adapted for primary, secondary and individual formats, REACH focuses on building emotional literacy, self-awareness and practical coping strategies. Sessions are interactive and reflective, helping young people to understand and regulate their emotions while strengthening confidence and peer relationships.

To ensure consistency across delivery, we have developed a Pastoral Toolkit that equips staff with evidence-informed approaches to supporting anxiety, low confidence, emotional dysregulation and social isolation. This includes systems for identifying emerging concerns early and responding proactively within everyday provision.



For young people requiring more intensive support, one-to-one therapy is delivered by our Child Psychotherapist through an internal referral pathway. This model ensures continuity before, during and after therapeutic work, with pastoral staff supporting engagement and reinforcing strategies within wider provision. Parents and carers are included where appropriate, helping to embed strategies at home and strengthen whole-family resilience.

Together, REACH, the Pastoral Toolkit and therapeutic support form a cohesive wellbeing pathway. By integrating emotional support within everyday activities and providing targeted intervention when needed, we aim not only to respond to crisis, but to build lasting resilience, confidence and a sense of belonging that enables young people to thrive.

“

One parent said, “these [EHWB] workshops have helped me understand what I’m missing when talking with my children.” Their daughter said, “My mum understands me a lot more now.”

”



FACE TO FACE DELIVERY

We deliver year-round face-to-face sessions (on average 20 hours per week) alongside pastoral and therapy support.

We provide a range of fun, educational, and accessible activities throughout the year.



THERAPEUTIC SUPPORT SERVICE

This service is offered to Young People who utilise F4YP and are recognised by our team as having the greatest needs. We provide transportation during school hours and collaborate with a child psychotherapist who specialises in trauma, PTSD, anxiety, emotional disturbance, family conflict, and self-esteem.



EARLY INTERVENTION

REACH is an early intervention and prevention programme delivered over 6 weeks 1:1 or in small groups. Designed to engage YP with mild to moderate mental health struggles through a series of fun, interactive workshops, group discussions and individual activities.



PARENT/CARER SUPPORT GROUP

A 10-week programme highlighting areas linked to SEND and/or mental health, in which both children and their parents/carers face struggles in day to day life.

"I found it was transformative. My little family is so much happier" - Parent/Carer

“

“Coming to REACH has made me feel confident and comfortable with my abilities. I have been able to understand my emotions better than before. I have been able to listen to others in the session and learn from their contributions. I’ve made positive relationships because I’m more confident talking to people in my group. REACH helps you understand what’s going on in your own mind.”

YP age 12

”

FUN 4 YOUNG PEOPLE

OUR STRATEGIC PRIORITIES

The Board wanted to ensure we continued to build on the successes of previous years with strong and achievable strategic direction that focused on the needs of our service users and financial challenges that both we and our service users face. Our priorities set out in our strategic plan for 24-27 are:

COMMUNITY ENGAGEMENT

We will continue to connect over 500 children and young people across 50+ schools in Bedford Borough and Central Bedfordshire, fostering regular interactions and relationship-building. By creating safe spaces for young people to engage with peers and trusted adults, we aim to strengthen their social connections, boost confidence, and encourage a sense of belonging within their communities.

ACCESS TO ACTIVITIES AND ENRICHMENT OPPORTUNITIES

Our programmes will provide over 1,500 participation slots through 640 hours of structured activities, ensuring young people have access to enriching opportunities. This includes 360 hours of after-school programmes running four days a week, 280 hours of holiday activities delivered across 35 days, and dedicated residential experiences. Additionally, we will continue to deliver 720 hours of one-to-one reading support, helping to improve literacy, confidence, and engagement in learning.

WRAPAROUND SUPPORT FOR YOUNG PEOPLE AND FAMILIES

To ensure young people and their families receive the support they need, we will provide over 5,000 hours of pastoral care. This will include individual well-being sessions, group support, and targeted interventions aimed at improving mental health and emotional resilience. By offering direct support to both young people and families, we aim to create a more stable and nurturing environment that promotes overall well-being.

WELLBEING AND THERAPEUTIC INTERVENTIONS

We will continue to strengthen our stepped wellbeing pathway, ensuring young people can access timely, appropriate support. This includes structured early-intervention programmes delivered in schools and within F4YP, alongside targeted one-to-one therapeutic support for those with more complex needs.

Our therapeutic offer will remain flexible and goal-focused, delivered by a qualified Child Psychotherapist with pastoral oversight to ensure continuity. We will also continue structured parent and carer programmes, equipping families with practical strategies to support SEMH and SEND needs at home and reinforce wellbeing beyond sessions.

PARTNERSHIPS AND COLLABORATION

Our strong relationships with schools and external agencies will remain central to our approach. We will collaborate with over 50 schools to provide referrals and create personalised pastoral support plans that meet the needs of each young person. Additionally, we will work with at least 10 external partners, engaging in multi-agency meetings to ensure that children and young people receive the right support through TAF, CIN, LAC, CP meetings, and care plans.

CORPORATE AND COMMUNITY ENGAGEMENT

To sustain and expand our impact, we will continue to develop mutually beneficial partnerships with businesses, community organisations, and local stakeholders. By fostering long-term agreements, we will ensure a stable foundation of support that allows us to reach more young people and families in need. Through these partnerships, we will strengthen our ability to provide high-quality programmes and create new opportunities for young people.



FUN 4 YOUNG PEOPLE

OUR TEAM



SOPHIE
Chief Executive Officer



SARAH
Head of Operations



CHARLEY
Pastoral & Engagement
Champion



SOPHIE B
Pastoral & Well-being
Champion



RAVI
Outreach Worker



LESLEY
Outreach Worker



DANIELLE
Family Support Worker



LIBERTY
Family Support Worker



CERISE
Youth Worker



MALIA
Youth Worker

We work with a diverse and experienced team of sessional tutors, course assistants, adult volunteers and young volunteers who support delivery across our programmes. Several members of the team previously attended F4YP as young people, reflecting our commitment to progression and sustained engagement. We continue to expand and strengthen our team as our provision grows.

The Role of Adult Volunteers in Strengthening F4YP

Volunteers play a vital role in the delivery and sustainability of F4YP's work. We are supported by a committed group of adult and young volunteers who contribute across face-to-face activities, one-to-one reading support and fundraising initiatives. Their experience, consistency and dedication enhance the quality of our provision and enable us to provide more individualised support to young people. Through their time and commitment, volunteers strengthen our community and help ensure that our programmes remain accessible, inclusive and impactful.

“

“[Reading and playing together like this helps their] interpersonal skills and social skills, and through that development, you see those skills in other ways, like being organised – when we play a card game - learning from one another, being able to explain rules of the game, taking turns, being respectful, giving each other the chance to speak, and even when they lose [the game we play], not being cross or sad!”

Volunteer ”

FUN 4 YOUNG PEOPLE OUR TRUSTEES

We continue to look for new Trustees to join our Board. Additionally we are looking to create a parent/carer committee that will lead the parent/ carer forum and inform the Board from a service user level.

James King – Chair of Trustees

James is Chair of Trustees at F4YP and an experienced charity Chair with a professional background in financial services. Having grown up in a low-income, single-parent household, James strongly relates to the children and young people F4YP supports and credits a youth worker with shaping his future. He joined the Board following F4YP's transition to independence and uses his local network to support fundraising and partnership development.

Claire Rulton – Treasurer

Claire is an experienced accountant and educator with over 25 years' experience in the industry. As owner of Addison Accounts & Training and The Balance and Bliss (Accountants) Ltd, she provides accountancy training and runs a successful practice. Claire brings strong financial expertise and a commitment to education, supporting F4YP's strategic development, financial oversight and long-term sustainability in her role as Treasurer.

Rebecca Ireland – Trustee

Rebecca is a charity sector management professional with experience in operational leadership, safeguarding and fundraising. She is currently Business Operations Manager at a mental health charity. Rebecca acts as F4YP's Data Protection Officer and Safeguarding Trustee, bringing strong knowledge of the organisation and valuable connections with funders, young people and families.

Caroline Downing – Trustee

Caroline has over 25 years' experience in education, having worked as a primary teacher, PE Subject Leader, SENDCo and Programme Leader for a PGCE/QTS route. She is currently Head of Education Partnerships at a Bedford-based charity, working closely with schools and partners to support disadvantaged primary pupils. Caroline brings extensive educational expertise and insight into school-based partnership working.

Peter Cohen OBE – Trustee

Peter is an experienced school leader with extensive expertise in SEMH and alternative provision. He has led special schools to Outstanding Ofsted judgements, supported the development of new provisions and worked strategically with local authorities. Awarded an OBE for services to education in 2025, Peter brings strong leadership experience and acts as a Team Teach trainer, supporting F4YP's work with vulnerable young people.

Empowering Young People Through Leadership Opportunities

F4YP remains committed to creating long-term opportunities for young people within our organisation, fostering leadership, coaching, and career development through structured pathways. We provide training, mentorship, and apprenticeship opportunities, ensuring that those who have benefited from our services gain valuable skills and experience for future employment. Many of the young people we have supported over the years now give back as volunteers, with several progressing into paid roles as Activities Assistants, reflecting the journey of our senior leadership team and reinforcing a culture of growth, investment, and opportunity. Their continued engagement not only strengthens our team but also highlights the lasting impact of F4YP in their lives.

Many of our young people have also taken on volunteering roles as part of their Duke of Edinburgh Awards or school work experience placements, further embedding a culture of service and community engagement. Their willingness to contribute their time and skills speaks to the strong sense of community and connection they have developed with F4YP.

This is Natalie's story, she chose to do her work experience week at F4YP and wrote down her story.



Natalie is now at college and works for F4YP as a Lifeguard at our swimming club.

"When me and my family moved to the UK in 2017, me and my brother didn't know much English and it was a bit difficult to start conversation and make new friends. In 2019 we moved again, here to Bedford (Kempston) And me and my brother were a bit more confident with the language and my mum wanted to get us to go to a club, specifically a sports one. Then she found out about F4YP and me and my brother were very excited. She said she wanted us to carry on having physical activities during the week and to make us more confident with other kids our age in a new place. Me and him really enjoyed it; it was fun and everyone was very welcoming. The best thing about F4YP is the amount of inclusivity and there is all types of activities to do for all ages.

For me, F4YP makes my day better and going to their clubs is the highlight of my week. I have made tons of new friends and grew in confidence along the way. I tried a lot of new things like rock climbing and canoeing! I feel excited and happy to come to clubs because I enjoy them. I feel more confident to be around a lot of people and to be able to talk to everyone. I learnt how to play different sports and got better at the ones I played already.

I love F4YP because we get to do all my favourite sports like badminton, rounders and most importantly dodgeball. They did impact my mental health in a good way as I had people to turn to when I didn't have someone to talk to in the beginning. I enjoy being with and talking to all the staff members. They are very understanding and friendly. Overall I'd be sad if I couldn't go to their clubs.

FUN 4 YOUNG PEOPLE

FUNDRAISING AND COMMUNITY

Ensuring the financial sustainability of F4YP has been crucial in maintaining and expanding our services for young people and families. We continue to strategically strengthen our income through diversified funding streams, and cultivated meaningful relationships with donors, businesses, and community partners. By taking a proactive and community-driven approach, we have built a strong foundation that allows us to grow our impact and continue providing life-changing opportunities for young people.

We have developed a multi-faceted approach, engaging individual donors, corporate sponsors, grant-making organisations, and community fundraisers. Our **100 Club monthly giving programme**, launched in September 2024, to ensure a steady stream of regular donations, is a key initiative in building future sustainable support. Alongside this, we have strengthened major donor relationships and held annual fundraising appeals that have directly contributed to our work.

Corporate partnerships have been a significant focus, with businesses supporting us through sponsorship opportunities, employee giving schemes, and cause-related marketing initiatives. Our relationships with local grant-makers, including The Harpur Trust, Bedford Giving, Wixamtree, Gale Family Trust, BLCF and the Carlton Educational Trust, have remained strong, and we are grateful for their continued commitment to our mission. We have also built several new relationships with grant-making organisations and look forward to seeing these partnerships grow.

Community fundraising remains a vital source of income for F4YP, bringing people together to support our mission while generating essential funds, with annual charity events and fundraisers building on the success of previous years. We are constantly looking at ways we can expand our fundraising efforts, including through community events and partnerships such as our easter egg raffles and Christmas giving trees, broadening opportunities for individuals to support our work.

The F4YP community is powered by collaboration, with trustees, staff, and volunteers using their networks to generate new opportunities, secure funding, and strengthen our presence across Bedfordshire. Their commitment and passion continue to inspire others to join and support our work, ensuring we can continue to grow and provide vital services for the young people and families who need us most.



FUN 4 YOUNG PEOPLE

OUR PARTNERS & FUNDERS

Our partnership work also extends within our community, where we collaborate with local charities, schools, and organisations to enhance and deliver our face-to-face provision. These partnerships enable us to reach more young people, share expertise, and create a more joined-up approach to support. By working closely with others, we are able to respond more effectively to local needs and provide a broader range of opportunities and experiences.

We are committed to continuing to strengthen and grow these relationships, identifying new opportunities for collaboration and deepening existing partnerships. This development is guided by ongoing feedback from young people, ensuring that our work remains relevant, responsive, and shaped by the voices of those we support.

We are incredibly grateful to all of our funders and donors for their continued support of F4YP. Your generosity enables us to provide safe, engaging, and meaningful opportunities for young people, helping them to grow in confidence, build relationships, and explore their potential.

Whether through grants, donations, or fundraising efforts, your contribution makes a real and lasting difference to the lives of the young people we work with. We value the trust you place in us and are proud to work in partnership with those who share our commitment to supporting young people to thrive.



FUN 4 YOUNG PEOPLE

JOIN OUR FUN-RAISER COMMUNITY

Building our F4YP community is vital to our success. As part of our FUN-Raiser Strategy we have spent time engaging with donors, supporters, and local stakeholders to strengthen relationships, raise awareness of our mission, and secure sustainable funding streams. This collaborative approach ensures we can continue providing essential support to young people and their families while expanding our reach and impact.

Join Our Club



Our 100 Club has one agenda - to empower our young people.

Your contribution will help us to continue delivering vital services to Bedfordshire's most vulnerable children and families, year round.



£5000

Helps us deliver a year round after school club



£1500

Lets us deliver a holiday club trip



£700

Provides young peoples wellbeing sessions



£550

Transport for therapy sessions



£150

A space on our 10 week parent/carer workshop



JOIN OUR GROWING COMMUNITY OF MONTHLY DONORS SIGN UP NOW



Charity Number 1198194

Be a Corporate FUN-Raiser

Becoming a Corporate FUN-Raiser is a powerful way to support us

Here's How Your Business Can Help



Charity of the Year: Choose us as your company's Charity of the Year and commit to ongoing fundraising and support.



Sponsor an Event: Fund or co-host a charity event, gaining visibility while supporting a vital cause.



Team Volunteering: Encourage employees to use their company volunteer days with us, whether supporting our events, offering support services to our team, or getting involved in our YP sessions.



Take on a FUN Challenge!

Whether you want to take on an individual challenge or FUN-Raise as a group, you can support our young people and families in many ways.

EXTREME SPORT

Try something daring like skydiving, bungee jumping, or a charity abseil.

RUN WALK OR CYCLE



Sign up for a sport event and gather sponsorship from family and friends. Find your own or contact us to find out about our charity spaces.

ENDURANCE CHALLENGE

Take on a long-distance trek, swim, or obstacle race to test your stamina or 24-hour danceathon!



FUN 4 YOUNG PEOPLE

ELLA'S JOURNEY



Ella joined F4YP shortly after being placed in care alongside her younger sibling. When she first attended our summer holiday club in 2020, she was extremely quiet, shy and lacking in confidence, particularly in reading and group discussions. Her foster carer was already familiar with F4YP and felt our holiday provision would provide a safe and supportive environment for her to begin building relationships. Although reserved, Ella consistently showed kindness towards others and quietly engaged in activities.

From the outset, our team worked closely with professionals supporting Ella and her siblings, attending meetings and contributing to coordinated plans to ensure consistency across home, school and provision. Through funded holiday places, she was able to access multi-activity programmes and adventure days each year, exploring practical skills such as cooking and design technology, alongside creative and outdoor activities. Over time, staff observed a significant shift in her confidence. She began initiating conversations, forming friendships more easily and participating more openly in sessions. Her reading skills improved steadily through our holiday reading programme, and she discovered a love of creative writing and drama, particularly enjoying learning lines for performances.

She shared that her favourite part of holiday club was “getting to try loads of activities.” One area Ella initially avoided was water-based activity. Conversations with the team revealed anxiety around swimming, which led to her joining our after-school swimming sessions. During her first sessions, she was visibly distressed and reluctant to enter the pool. With patient encouragement from our pastoral team and instructors, she gradually built trust and began taking small steps — first entering the water, then putting her face under, and eventually swimming short distances. Each milestone strengthened her confidence. She was particularly proud when she swam confidently in the deep end and progressed to the next stage.

Today, Ella swims in the top group and continues to grow in self-belief. She speaks warmly about F4YP staff, describing them as “fun to talk to and always there when you need them,” and values the friendships she has built. Watching her journey from a quiet and uncertain young person to a confident, engaged and resilient member of the group has been a privilege, and she continues to attend both after-school and holiday provision as her development progresses.

This case study has been anonymised.

FUN 4 YOUNG PEOPLE

The Board of Trustees extends its sincere thanks to all funders, partners, staff and volunteers. Your commitment and support enable us to continue making a meaningful difference in the lives of children, young people and families across our community.

Approved by order of the board of trustees on 31st March 2026 and signed on its behalf by:



.....
James Andrew King - Trustee



FUN 4 YOUNG PEOPLE (F4YP) LTD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 October 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

In line with our objects, the charity's main activities, which are all in relation to our purposes for public benefit, are:

"To act as a resource for young people up to the age of 24 from economically or socially disadvantaged backgrounds living in England, by providing advice and assistance, providing or assisting in the provision of physical, educational programmes and other activities, including the provision of facilities for recreational, leisure and other activity in the interests of social welfare with a view to improving their conditions of life, as a means of:

advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals."

Further details can be found in the Strategic Report.

Public benefit

The Trustees confirm that they have had due regard for the Charity Commission Guidance on public benefit when reviewing the charity's aims and objectives, planning future strategy and setting policy. The work of F4YP is fundamental in improving the mental health and wellbeing of young people, by giving them access to opportunities they would not otherwise have.

FINANCIAL REVIEW

Principal funding sources

The major sources are grant funding are from the National Lottery, Harpur Trust, Bedford Giving, Garfield Weston and Children in Need. Bedford Borough Council also provide funding in order to provide the HAF programme.

Our overall costs included added service provision alongside our core budget including additional HAF provision, Bedford Giving Secondary Project and Harpur Trust Accelerator Programme funding for a Family Support Worker.

Reserves policy

The charity aims to hold unrestricted reserves which are sufficient and will normally exceed three month's estimated operating costs (£56,000) for the organisation as a whole during the following 12 months.

The trustees have reviewed the level of reserves needed by the charity and agreed that:

" as a frontline service delivery organisation, many of our core salaries and overheads may be covered within our restricted Income and that levels of unrestricted reserves may be lower. However, it has been agreed that the charity will look to secure and maintain increased unrestricted reserves at £30,000.

Currently all salaries are covered by grant funding, and hence will be paid out of restricted funds for the foreseeable future. Should reserves fall below the stated level, the trustees and the Chief Executive will endeavour to raise additional unrestricted funds as a matter of urgency or take steps to reduce operating costs.

Total funds at the end of the year amounted to £76,476 (2024: £147,055) of which £27,656 (2024: £20,632) is unrestricted and £48,820 (2024: £126,423) is restricted. Of the £27,656 (2024: £20,632) unrestricted funds £4,434 (2024: £3,858) would only be realisable on the disposal of fixed assets at their current net book value.

Going concern

The trustees recognise, like with all charities there is an uncertainty to grant funding, but this has been addressed by continuing to use a dedicated fundraiser to support this, and the trustees have an expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

FUN 4 YOUNG PEOPLE (F4YP) LTD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2025

FINANCIAL REVIEW

Key financial performance indicators

Monthly management accounts and KPI reports have been established. A baseline budget has been prepared for the 2025-2028 period and performance against this will be reported each month. The Trustees will review the financial position quarterly.

FUTURE PLANS

Details of plans for the future can be found in the strategic report.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity was established as a not-for-profit company limited by guarantee on 1st June 2021, and subsequently received Charitable status on 9th March 2022, with a registered charity number 1191984.

Method of appointment or election of trustees

Recruitment of Trustees has occurred as a result of direct interest in the charity. Trustees have been chosen through an analysis of skills to enable the progress of the charity's objects. Trustees induction has occurred through direction from the Charity Commission guidance. Formal induction processes are in place. These are reviewed on a regular basis.

Decision making

The day to day organisation of the charity has been delegated to the Chief Executive Officer who is supported by the Head of Operations.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

13432846 (England and Wales)

Registered Charity number

1198194

Registered office

Rooms 9 & 10 Dombey Court
Pilgrim Centre
Brickhill Drive
Bedford
MK41 7PZ

Trustees

Rebecca Jane Ireland
Asim Siddiqi (resigned 1.10.25)
James Andrew King
Claire Marie Farmer Rulton
Caroline Jane Downing (appointed 1.10.25)
Peter Timothy Cohen (appointed 8.1.26)

Independent Examiner

Catherine Brown
Wright Connections Limited
Bedford I-Lab
Priory Business Park
Stannard Way
Bedford
Bedfordshire
MK44 3RZ

FUN 4 YOUNG PEOPLE (F4YP) LTD
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 OCTOBER 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Metro Bank
Southampton Row
London
WC1B 5HA

Chief Executive Officer

Sophie Stock

Head of Operations

Sarah Collins

Approved by order of the board of trustees on 31 March 2026 and signed on its behalf by:



James Andrew King - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FUN 4 YOUNG PEOPLE (F4YP) LTD**

Independent examiner's report to the trustees of Fun 4 Young People (F4YP) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Brown

Catherine Brown
The Institute of Chartered Accountants in England and Wales

Wright Connections Limited
Bedford I-Lab
Priory Business Park
Stannard Way
Bedford
Bedfordshire
MK44 3RZ

01/04/2026

Date:

FUN 4 YOUNG PEOPLE (F4YP) LTD

**STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 OCTOBER 2025**

	Notes	Unrestricted fund £	Restricted funds £	31.10.25 Total funds £	31.10.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	36,673	-	36,673	46,492
Charitable activities					
Educational and support services	4	18,290	278,772	297,062	267,245
Other trading activities	3	<u>19,661</u>	-	<u>19,661</u>	<u>15,002</u>
Total		<u>74,624</u>	<u>278,772</u>	<u>353,396</u>	<u>328,739</u>
EXPENDITURE ON					
Raising funds	5	7,461	-	7,461	10,013
Charitable activities					
Educational and support services	6	<u>58,960</u>	<u>357,554</u>	<u>416,514</u>	<u>361,126</u>
Total		<u>66,421</u>	<u>357,554</u>	<u>423,975</u>	<u>371,139</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	17	8,203 <u>(1,179)</u>	(78,782) <u>1,179</u>	(70,579) <u>-</u>	(42,400) <u>-</u>
Net movement in funds		7,024	(77,603)	(70,579)	(42,400)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>20,632</u>	<u>126,423</u>	<u>147,055</u>	189,455
TOTAL FUNDS CARRIED FORWARD		<u><u>27,656</u></u>	<u><u>48,820</u></u>	<u><u>76,476</u></u>	<u>147,055</u>

The notes form part of these financial statements

FUN 4 YOUNG PEOPLE (F4YP) LTD

**BALANCE SHEET
31 OCTOBER 2025**

	Notes	Unrestricted fund £	Restricted funds £	31.10.25 Total funds £	31.10.24 Total funds £
FIXED ASSETS					
Tangible assets	12	4,434	-	4,434	3,858
CURRENT ASSETS					
Debtors	13	15,453	220,814	236,267	314,314
Cash at bank and in hand		<u>13,692</u>	<u>34,785</u>	<u>48,477</u>	<u>72,441</u>
		29,145	255,599	284,744	386,755
CREDITORS					
Amounts falling due within one year	14	<u>(5,923)</u>	<u>(156,968)</u>	<u>(162,891)</u>	(116,201)
NET CURRENT ASSETS		<u>23,222</u>	<u>98,631</u>	<u>121,853</u>	<u>270,554</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		27,656	98,631	126,287	274,412
CREDITORS					
Amounts falling due after more than one year	15	-	<u>(49,811)</u>	<u>(49,811)</u>	(127,357)
NET ASSETS/(LIABILITIES)		<u>27,656</u>	<u>48,820</u>	<u>76,476</u>	<u>147,055</u>
FUNDS					
Unrestricted funds	17			27,656	20,632
Restricted funds				<u>48,820</u>	<u>126,423</u>
TOTAL FUNDS				<u>76,476</u>	<u>147,055</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 October 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 October 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

FUN 4 YOUNG PEOPLE (F4YP) LTD

**BALANCE SHEET - continued
31 OCTOBER 2025**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31 March 2026 and were signed on its behalf by:



James Andrew King - Trustee



Claire Marie Farmer Rulton - Trustee



Rebecca Jane Ireland - Trustee

Caroline Downing

Caroline Jane Downing - Trustee



Peter Timothy Cohen - Trustee

The notes form part of these financial statements

FUN 4 YOUNG PEOPLE (F4YP) LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

General information

The charity is a private limited company (incorporated in England and Wales) limited by guarantee, as defined by the Companies Act 2006. The charity's operations are controlled from, and its records and accounts maintained in, its registered office as shown in the Report of the Trustees..

The nature of the charity's operations and principal activities are described in the Report of the Trustees.

Critical accounting judgements and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies.

Where entitlement to grant income is based on a level of performance estimates of percentage complete are made on the basis of the number of units of each appropriate outcome.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably.

Where grants are payable in more than one year income is only recognised at the beginning of the year to which it relates.

If entitlement is not met, due to performance or timing, then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Costs are allocated to specific grants in accordance with the term of the grants.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

FUN 4 YOUNG PEOPLE (F4YP) LTD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2025

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company makes contributions to employees' defined contribution pension plans. Pension costs are allocated to restricted funds when permitted by the terms of specific grants.

Donated goods and services

Donated goods and services are recognised in income at their fair value only when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102). Further details are given in the Strategic Report.

Debtors and creditors receivable/payable within 1 year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2. DONATIONS AND LEGACIES

	31.10.25	31.10.24
	£	£
Donations	2,249	8,613
Grants	<u>34,424</u>	<u>37,879</u>
	<u>36,673</u>	<u>46,492</u>

3. OTHER TRADING ACTIVITIES

	31.10.25	31.10.24
	£	£
Fundraising events	<u>19,661</u>	<u>15,002</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2025**

4. INCOME FROM CHARITABLE ACTIVITIES

		31.10.25	31.10.24
		£	£
Service Provision	Activity Educational and support services	81,140	33,800
Course fees	Educational and support services	8,215	7,361
Grants received	Educational and support services	207,707	116,199
National lottery funding	Educational and support services	-	<u>109,885</u>
		<u>297,062</u>	<u>267,245</u>

5. RAISING FUNDS

Raising donations and legacies

		31.10.25	31.10.24
		£	£
Sundries		<u>7,461</u>	<u>10,013</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Educational and support services	<u>412,982</u>	<u>3,532</u>	<u>416,514</u>

7. SUPPORT COSTS

Educational and support services	Governance costs £ <u>3,532</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.10.25	31.10.24
	£	£
Independent Examiners' fee	1,200	1,200
Independent Examiners' fee - other	2,332	1,800
Depreciation - owned assets	<u>1,905</u>	<u>1,411</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2025

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 October 2025 nor for the year ended 31 October 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 October 2025 nor for the year ended 31 October 2024.

10. STAFF COSTS

	31.10.25	31.10.24
	£	£
Wages and salaries	214,092	152,820
Social security costs	13,031	7,967
Other pension costs	5,694	4,112
	<u>232,817</u>	<u>164,899</u>

The average monthly number of employees during the year was as follows:

	31.10.25	31.10.24
F4YP Activities	<u>8</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

Total remuneration paid to key management for the period ended 31 October 2025 amounted to £80,968 (2024: £75,204).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	46,492	-	46,492
Charitable activities			
Educational and support services	7,361	259,884	267,245
Other trading activities	<u>15,002</u>	<u>-</u>	<u>15,002</u>
Total	<u>68,855</u>	<u>259,884</u>	<u>328,739</u>
EXPENDITURE ON			
Raising funds	10,013	-	10,013
Charitable activities			
Educational and support services	<u>94,083</u>	<u>267,043</u>	<u>361,126</u>
Total	<u>104,096</u>	<u>267,043</u>	<u>371,139</u>
NET INCOME/(EXPENDITURE)	(35,241)	(7,159)	(42,400)

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2025

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	55,873	133,582	189,455
	<u>20,632</u>	<u>126,423</u>	<u>147,055</u>
TOTAL FUNDS CARRIED FORWARD			
12. TANGIBLE FIXED ASSETS	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 November 2024	3,556	3,500	7,056
Additions	<u>2,481</u>	-	<u>2,481</u>
At 31 October 2025	<u>6,037</u>	<u>3,500</u>	<u>9,537</u>
DEPRECIATION			
At 1 November 2024	1,098	2,100	3,198
Charge for year	<u>1,205</u>	<u>700</u>	<u>1,905</u>
At 31 October 2025	<u>2,303</u>	<u>2,800</u>	<u>5,103</u>
NET BOOK VALUE			
At 31 October 2025	<u>3,734</u>	<u>700</u>	<u>4,434</u>
At 31 October 2024	<u>2,458</u>	<u>1,400</u>	<u>3,858</u>
13. DEBTORS		31.10.25 £	31.10.24 £
Amounts falling due within one year:			
Trade debtors		30	3,000
Other debtors		2,766	261
Installments due on grants		180,348	182,591
Prepayments and accrued income		<u>7,133</u>	<u>7,472</u>
		<u>190,277</u>	<u>193,324</u>
Amounts falling due after more than one year:			
Instalments due on grants		<u>45,990</u>	<u>120,990</u>
Aggregate amounts		<u>236,267</u>	<u>314,314</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2025

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.10.25	31.10.24
	£	£
Trade creditors	4,731	2,742
Social security and other taxes	4,807	2,512
Other creditors	1,068	-
Short term loan	2,090	2,090
Accruals and deferred income	-	5,682
Accrued expenses	2,999	3,000
Deferred grant income	147,196	<u>100,175</u>
	<u>162,891</u>	<u>116,201</u>

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.10.25	31.10.24
	£	£
Deferred grant income	49,811	<u>127,357</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.10.25	31.10.24
	£	£
Within one year	14,352	10,032
Between one and five years	3,588	<u>12,540</u>
	<u>17,940</u>	<u>22,572</u>

17. MOVEMENT IN FUNDS

	At 1.11.24 £	Net movement in funds £	Transfers between funds £	At 31.10.25 £
Unrestricted funds				
General fund	20,632	8,203	(1,179)	27,656
Restricted funds				
Sports activities	2,471	(2,471)	-	-
Clubs and Mentoring services	101,506	(54,822)	1,762	48,446
Project worker costs	19,946	(20,505)	559	-
Equipment	2,500	(984)	(1,142)	374
	<u>126,423</u>	<u>(78,782)</u>	<u>1,179</u>	<u>48,820</u>
TOTAL FUNDS	<u>147,055</u>	<u>(70,579)</u>	<u>-</u>	<u>76,476</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2025

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	74,624	(66,421)	8,203
Restricted funds			
Sports activities	11,073	(13,544)	(2,471)
Clubs and Mentoring services	265,699	(320,521)	(54,822)
Project worker costs	-	(20,505)	(20,505)
Equipment	2,000	(2,984)	(984)
	<u>278,772</u>	<u>(357,554)</u>	<u>(78,782)</u>
TOTAL FUNDS	<u>353,396</u>	<u>(423,975)</u>	<u>(70,579)</u>

Comparatives for movement in funds

	At 1.11.23 £	Net movement in funds £	At 31.10.24 £
Unrestricted funds			
General fund	55,873	(35,241)	20,632
Restricted funds			
Sports activities	-	2,471	2,471
Clubs and Mentoring services	116,694	(15,188)	101,506
Project worker costs	16,888	3,058	19,946
Equipment	-	2,500	2,500
	<u>133,582</u>	<u>(7,159)</u>	<u>126,423</u>
TOTAL FUNDS	<u>189,455</u>	<u>(42,400)</u>	<u>147,055</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2025

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	68,855	(104,096)	(35,241)
Restricted funds			
Sports activities	3,371	(900)	2,471
Clubs and Mentoring services	234,067	(249,255)	(15,188)
Project worker costs	19,946	(16,888)	3,058
Equipment	<u>2,500</u>	<u>-</u>	<u>2,500</u>
	<u>259,884</u>	<u>(267,043)</u>	<u>(7,159)</u>
TOTAL FUNDS	<u><u>328,739</u></u>	<u><u>(371,139)</u></u>	<u><u>(42,400)</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.11.23 £	Net movement in funds £	Transfers between funds £	At 31.10.25 £
Unrestricted funds				
General fund	55,873	(27,038)	(1,179)	27,656
Restricted funds				
Clubs and Mentoring services	116,694	(70,010)	1,762	48,446
Project worker costs	16,888	(17,447)	559	-
Equipment	<u>-</u>	<u>1,516</u>	<u>(1,142)</u>	<u>374</u>
	<u>133,582</u>	<u>(85,941)</u>	<u>1,179</u>	<u>48,820</u>
TOTAL FUNDS	<u><u>189,455</u></u>	<u><u>(112,979)</u></u>	<u><u>-</u></u>	<u><u>76,476</u></u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2025**

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	143,479	(170,517)	(27,038)
Restricted funds			
Sports activities	14,444	(14,444)	-
Clubs and Mentoring services	499,766	(569,776)	(70,010)
Project worker costs	19,946	(37,393)	(17,447)
Equipment	<u>4,500</u>	<u>(2,984)</u>	<u>1,516</u>
	<u>538,656</u>	<u>(624,597)</u>	<u>(85,941)</u>
TOTAL FUNDS	<u>682,135</u>	<u>(795,114)</u>	<u>(112,979)</u>

The individual restricted funds have been set up to ensure that expenditure against grants given for restricted purposes can be monitored and recorded in accordance with any conditions imposed by the donor(s). The name of the funds are descriptive of the restrictions imposed by the donor.

Transfers between funds

The transfers from restricted funds to general funds are done when the conditions of the restricted grants have been met and/or there is no obligation to repay any surplus monies back.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 October 2025.

FUN 4 YOUNG PEOPLE (F4YP) LTD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 OCTOBER 2025

	31.10.25 £	31.10.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	2,249	8,613
Grants	<u>34,424</u>	<u>37,879</u>
	36,673	46,492
Other trading activities		
Fundraising events	19,661	15,002
Charitable activities		
Service Provision	81,140	33,800
Course fees	8,215	7,361
Grants received	207,707	116,199
National lottery funding	<u>-</u>	<u>109,885</u>
	<u>297,062</u>	<u>267,245</u>
Total incoming resources	353,396	328,739
EXPENDITURE		
Raising donations and legacies		
Sundries	7,461	10,013
Charitable activities		
Wages	214,092	152,820
Social security	13,031	7,967
Pensions	5,694	4,112
Insurance	4,298	4,166
Light and heat	2,878	7,492
Telephone	2,009	1,341
Postage and stationery	3	109
Advertising	1,320	2,171
Sundries	3,824	3,633
Mini bus costs	2,506	2,020
IT consumables	2,094	189
Rent	18,246	13,632
Repairs and renewals	212	598
Staff training	6,857	1,966
Travel costs	3,696	1,371
Other staffing costs	2,030	995
Activity direct costs	119,742	127,674
Bank charges	580	998
Grant fund raising costs	6,705	19,691
Carried forward	409,817	352,945

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FUN 4 YOUNG PEOPLE (F4YP) LTD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 OCTOBER 2025

	31.10.25	31.10.24
	£	£
Charitable activities		
Brought forward	409,817	352,945
External evaluation	-	3,770
HR Consultancy	1,260	-
Depreciation of tangible fixed assets	<u>1,905</u>	<u>1,411</u>
	412,982	358,126
 Support costs		
Governance costs		
Independent Examiners' fee	1,200	1,200
Independent Examiners' fee - other	<u>2,332</u>	<u>1,800</u>
	<u>3,532</u>	<u>3,000</u>
 Total resources expended	<u>423,975</u>	<u>371,139</u>
 Net expenditure	<u>(70,579)</u>	<u>(42,400)</u>

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