



FUN 4 YOUNG PEOPLE

**FUN 4 YOUNG PEOPLE (F4YP) LTD
ANNUAL REPORT & ACCOUNTS
1ST NOVEMBER 2022- 31ST OCTOBER 2023**

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STRATEGIC REVIEW



James King
Chair of Trustees

After a really tough first year as an independent Charity, I am so pleased with what we have achieved in our second year. We have a fantastic team, provide more services and interact with more young people that we have done before. Our aim is to continue to increase the services we provide to more young people in 2024.

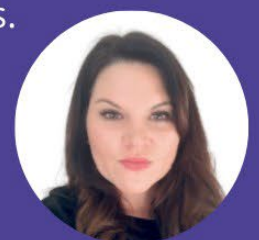
This year from 1st November 2022, we have seen F4YP go from strength to strength, although not without its challenges. We have had some great successes with multi-year funding, enabling us to focus on other sustainable and community fundraising, however with the cost of living crisis, this has both impacted our service delivery costs, as well as increased the need for our service.

You will see from our report the diverse backgrounds and needs of the young people and families we have supported over the past year, and how with their input we have adapted our service to meet these needs. We have expanded our family support, offering group workshops and further wrap around pastoral support by increasing our staff team, as well as having a targeted focus on YP with SEND.

I am hugely thankful for our dedicated staff team, volunteers, and Trustees, whose ongoing hard work and support is vital to our work. Their support has ensured our service is young people led, that our holistic approach to supporting the wellbeing of young people and their families is at the forefront of what we do, and delivering a service that promotes our values where young people can grow and thrive.

We are truly grateful to those who have supported us this past year and we are very proud of what we have achieved.

I hope you enjoy reading about our work, the challenges and successes.



Sophie Stock
Chief Executive Officer

OUR JOURNEY

2005

2005 F4YP was Founded by Ann Hadfield MBE to support Bedfordshire's most vulnerable children.

2015

In early 2015, Sophie Stock joined F4YP helping us to reach 60+ young people annually. **Late 2015**, F4YP joined IMPAKT Housing & Support IH&S (previously YMCA Bedfordshire) to grow our reach further.

2017

2017 Sarah Collins joined F4YP team and helped expand our support programmes.

2018

From 2018-2021 F4YP supported 500 young people per year and added our vital therapeutic support just when young people needed it most.

2021

1st November 2021 F4YP celebrated becoming an independent charity.

2023

2023 F4YP continues to provide wrap around pastoral support and activities for c600 vulnerable children and young people across Bedfordshire.

OUR PROJECT THIS YEAR

This financial year 22-23 has been a year of establishment for F4YP. We have celebrated our launch as an independent charity and worked hard to both continue and improve existing services. We started the year by hosting a celebration evening, inviting supporters, funders and other community groups to join us for a FUN-Raiser event at 3 St Peters in Bedford. The evening was a chance to showcase our work within our community, and thank those who had supported us through a challenging but successful first year. Additionally we launched our FUN-Raiser initiative, highlighting different ways our community can support the F4YP projects.

Having been awarded a 3 year grant from the National Lottery Reaching Communities fund in mid October 2022, this allowed us to continue our work at the scale we had been previously, as well as giving us some stability to focus on the ever changing needs of our service users. With the cost of living crisis affecting our families, as well as our delivery costs, we were keen to ensure our service was as efficient as it could be.

Over the year we have delivered 39 after school courses for multiple age groups, totalling approximately 333 hours of face-to-face delivery. Activities included Multi-Activity, Tumbles, Music, Swimming, Dance, Sport, Canoe and Adventure, and Parkour. We were able to extend our canoe courses to offer an overnight camp to 22 young people.

We also offered 30 days of holiday club provision across 7 weeks of the school holidays totalling 195 hours of face-to-face delivery. Whilst after school sessions are subject focused, our holiday clubs are multi-activity. This period included onsite activities such as: 1:1 reading, dance, drama, music, DT, sport, STEM, cooking, art and water activities. We also went on trips to Silverstone, Box End Aqua Park, Mead Open Farm and Millennium Park Forest Centre.

These days included:

- 3 day course in February Half Term
- 4 day and 3 day courses in the Easter Holidays
- 2 weeks of multi-activity at Daubeney Academy and 1 week at Wootton Lower
- 4 FUN-Raiser Days
- 1 week of outdoor adventure days

Within our holiday club provision this year, 720 hours were spent supporting 1:1 reading, of which 75% is covered by volunteers. These sessions were provided for all young people in school years 1-8 and contributed to our aim of supporting young people who may have fallen behind due to the pandemic, supporting self-belief in literacy, and improving their confidence to encourage better attainment.

One of our reading volunteers said of the reading programme:

“Every child was focused on and was made to feel like they were a priority. Volunteering with F4YP gave me a better understanding of the situations people of Bedfordshire come from and I now feel more open minded towards my community and want to make allowances to provide for those needs. I am hoping to go on to work with children, so this was an invaluable experience for me.”

In this period, we provided 5296 hours of pastoral support, 119 hours of 1-2-1 therapeutic support for service users struggling with their mental health was provided to 16 young people and 3 parents/carers of young people with SEND.

We continue to attend professionals' meetings for relevant young people, offering support to families and schools where appropriate. We have seen an increase in referrals to Integrated Front Door this year with many young people facing difficulties and challenges that require escalation to children's services. As part of this we have offered 1:1 visits at schools and have been in contact with schools to ensure support is consistent across environments. This has been particularly key for the young people who attend with SEND.

As a service we have found an increased demand for a family approach to support recognising both young people and parent/carer benefit with joined-up support. We have therefore run a coffee morning throughout this year, this is an ongoing project which we hope to develop, providing a drop in space for our parents/carers to visit without their young people present, and have a relaxed conversation with our professional team.

In March 2023 we held our first parent/carer forum alongside our afterschool provision to enable parents/carers to attend. The parents/carers filled in our standardised survey as well as discussing what they find helpful from F4YP and what we could do in the future. A key part of their feedback was for parent mental health first aid and how to support their young people with their mental health. We have implemented some of this within our new parent/carer workshop and are in the process of creating some workshop videos, led by our therapist, which will be available for all to view online.

We also ran a Young Peoples forum at a local café. It was great to gain their feedback on what they thought is going well, what we could improve and what they would like to do in the future. Some of their feedback was to include more locations in the afterschool clubs we offer, which we are in the process of doing as we move into new venues such as Kings Oak and look to move to new parts of Bedford such as the Goldington ward.

We have worked alongside many local businesses this year including Marcello's who provided meals as part of the Holiday Activities & Food (HAF) provision, M&DH who kindly lent us a van to help with our holiday club set ups, the Bake Café in Kempston where we host our coffee mornings to name a few. We endeavour to make our charity known to schools and businesses across Bedford including displaying leaflets and inviting them to our fundraising events such as our launch night and our Charity Ball. Many of these businesses have donated raffle prizes to our fundraising events to show their support of the work we do.

During this year we have been working with an external evaluation consultant [Rachel Dunford](#), looking at the impact F4YP has, where we could improve and strengthen our impact, and mapping our current data collection methods, their validity and any gaps in our data.

Rachel has been interviewing our tutors and pastoral team, speaking to young people, parents and carers, and surveying schools and other agencies we work with to assess the impact of our service, and identify if there are any unmet needs.



WE AIM FOR OUR YOUNG PEOPLE TO

Experience improved confidence and emotional wellbeing



Experience reduced isolation, learning to work better with others and fostering more positive relationships

Experience improved engagement with services across the community, including F4YP, schools and professional agencies



HONESTY RESPECT FUN DREAM BIG HONESTY RESPECT FUN DREAM BIG HONESTY RESPECT FUN DREAM BIG

Our goal is to inspire young people to overcome barriers they may face in their lives by creating trusting, non-judgmental environments that are **inclusive, nurturing, and respectful, thus enabling them to reach their potential.**

OUR VALUES

RESPECT

Be kind, be inclusive, value yourself and others.

HONESTY

Be fair, act responsibly, trust and be trusted.

FUN

Make friends, be enthusiastic, support each other (or be supportive).

DREAM BIG

Believing, persevering, breaking barriers.



OUR YOUNG PEOPLE

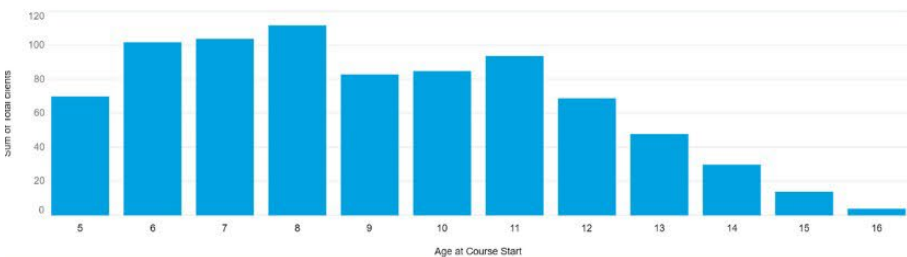


Helped **654** unique young people

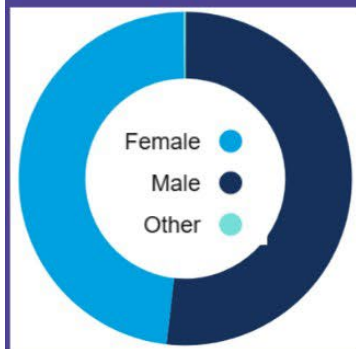
85% come from families with financial struggles

45% of our young people have one or more **SEND, mental health or neurodiverse diagnosis, or have a sibling, parent or carer with SEND/ MH**

More than **10%** have a **social worker** or are under a **Child Protection Plan (CPP)**










Client ages across the year



51% Female
48% Male
1% Other

Our young people are a diverse group united by **Adverse Childhood Experiences** and a multitude of barriers in their lives. All of our young people **will experience one or more of the following challenges:**

-  **Children in care (LAC)**
-  **Young Carer- where a parent/sibling has a mental health diagnosis or disability**
-  **On an Early Health Care plan (EHCP)**
-  **English as their 2nd language (ESOL)**
-  **Have a parent in prison**
-  **A refugee or resettled**
-  **Have experienced domestic violence in the household**



THE SERVICE WE OFFER

■ PARTNERSHIP WORKING

We work in partnership with other local agencies including 50+ schools, children's services, and specialist organisations, supporting young people and their families to identify unmet needs and ensure consistent holistic support.

■ FACE TO FACE DELIVERY

We deliver year-round face-to-face sessions (on average 20 hours per week) alongside pastoral and therapy support. We provide a range of fun educational activities throughout the year.

■ THERAPEUTIC SUPPORT SERVICE

Available to young people who access F4YP and who are identified by our team as most in need. We provide transport during the school day and work with a child psychotherapist whose specialties include trauma, PTSD, anxiety, emotional disturbance, family conflict, and self-esteem.

■ CHILD SUPPORT

Our pastoral team is a consistent friendly face, a helping hand, and a trustworthy adult to talk with outside of home and school. We work with children and young people to improve wellbeing, raise their self-confidence, and build resilience by providing wrap-around support helping them access activities to suit their needs.



■ FAMILY SUPPORT

Our pastoral team works with our families to provide a vital support network for them, bridging the gap to their wider community. This includes signposting for parents/carers/siblings, attending multi-agency meetings, parent/carer workshops with our child psychotherapist and weekly coffee mornings.



SEND SUPPORT

45% of our young people have one or more SEND, mental health or neurodiverse diagnosis, or have a sibling, parent or carer with SEND/ MH

Whilst we do not offer 1:1 supervision, many young people who have 1:1 at school for academic support are able to access our service in small group settings. We will carry out assessments with school to see if our setting is the right fit for your young person.

Our Pastoral support team develop individual support plans for our young people, liaising with schools and families, attending professionals meetings where appropriate, signposting and identifying young people who would benefit from therapeutic intervention, as well as continuing to provide wrap around support to young people and their families.

FACE TO FACE DELIVERY

F4YP currently operates its face-to-face provision across 7 Bedfordshire venues throughout the year (having originated in Kempston). Due to need and demand and after some changes in venue availability, we spent some time researching and planning how to expand our delivery reach to best support our service user needs.

Delivery sites are chosen based on location regarding where our referral schools/agency and young people live, as well as appropriate usage for activity. Not wanting transport and access to be a barrier to those attending, F4YP offers transport to some locations that are not within reasonable walking distance and where a parent/carer is unable to provide transport - e.g., pick up from a Kempston school site to Trinity Arts & Leisure for Multi-sport using our dedicated minibus.

After school clubs are run for up to 30 weeks of an academic year during term time. Each term, these are open to a new cohort of young people to sign up to however we have many who will continue with their chosen activity throughout the year. Approximately 70% of young people will access throughout the whole year, with 30% accessing one term only.

After school activities have a main focus e.g., multi-sports, in which a variety of team sports and games will be on offer each week. These are led by our sessional tutors, who plan sessions to both support our outcomes as well as support age-appropriate development and skills in line with the national curriculum.

Holiday clubs offer a variety of activities. Young people rotate through timetables of activities, with some sessions being chosen by them. Activities such as cooking, design & technology, art, and music give the opportunity to develop their creativity, confidence and practical skills. Up to 150 young people can be on site during holiday clubs, and up to 3 timetables can be run alongside each other to cater for different ages. During holiday clubs, we can incorporate activity that supports the development of literacy and numeracy. Offering daily 1-1 reading sessions (programme developed by English teacher Jill Creighton), gives young people up to 2.5 hours of 1-1 support per week. This time also gives young people 1:1 time with an adult developing positive relationships.

Young people participating in performing arts subjects- drama, dance and music, are encouraged to participate in an end of week performance to their peers. We encourage them all to be involved where possible, with some that don't like performing taking part in set/ prop creation, or supporting staging, encouraging, teamwork, self-confidence, and peer relationships.

Timetables can be flexible, we often incorporate time into them, so that our young people have the opportunity to run their own session during the summer holidays. In the past our young people have chosen to put on their own disco, including fancy dress, karaoke and 'just dance'.

We use summer holiday clubs to develop our young people into mentoring. Those in year 9+ are given the opportunity to volunteer for a week with the younger age group, as group leaders, both supporting tutor sessions and being able to run elements of sessions themselves. Many will ask to do this year on year, with some then returning as volunteers and even being offered paid assistant roles within F4YP.



THERAPEUTIC SUPPORT

Back in 2019, we learnt that many of our children and young people were on extensive waitlists for mental health services and several had sought help only to be told they don't meet the required threshold for statutory support despite being in desperate need of help. We responded by partnering with a local Child and Young Persons Therapist, Sophie Ibbott and piloting our early intervention 1-2-1 therapeutic support funded by the local Rotary Club in February 2020. This has continued to be a vital part of our service, the need for support resulting from the pandemic has increased exponentially, with NHS waiting lists being up to 18 months. Whole families' mental health is being affected, and often young people have not had the support to be able to cope with their mental health. With continuation and novated funding from Bedford Rotary Club, we have supported 16 young people this financial year, delivering over 119 hours (each young person receives a minimum of 12 x 1-hour sessions). Additionally we have supported 3 parents/carers of young people with SEND. Dependant on individual need, some young people will need to revisit therapy at different stages throughout their time with our service. This is something we are able to do with Sophie without having to put in a new referral each time.

CHILD SUPPORT



With the increased need this year has brought, we have developed our wrap around support. Our pastoral team create individual support plans for our young people, liaising with families, schools and other agencies supporting the family, to ensure the support we are providing is consistent and to identify any gaps in support. Where appropriate, the team will attend regular professional's meetings for the young person, and in some cases host 'Team around the family' meetings.

Additionally, our pastoral team provide year-round support to young people and their families (approx. 20 hours per week). This can include:

- taking young people to and from 1-1 therapy sessions with our internal therapist,
- school visits working on individual support plans
- supporting families with registering, or signposting to other agencies, charities, voluntary groups,
- supporting parents/carers with additional needs (MH, ESOL, Disability) with phone calls, benefits guidance or general support to discuss their family's needs.



F4YP has strong relationships with schools, which in turn leads to more referrals for our service. The pastoral team build these relationships by attending school meetings/ parents' evenings/ coffee mornings, with parents, as well as going in to deliver assemblies to the young people about our activities. Additionally, schools will send information out via leaflet, parent mail and on social media about our activities, as well as core school staff- family support workers/ safeguarding leads- directly contacting and referring the harder to reach families to the service.

New referrals can include a school visit before attending sessions where an individual Pastoral Support Plan is completed for the young person. Pastoral staff will contact school and other agencies supporting the young person and their family, to gain as much information around them as possible to ensure consistent and appropriate support is in place.



FAMILY SUPPORT

We have seen an increased need in additional support for the wider family network, whether this is supporting them to grow their community, signposting to other services or through multi-agency meetings. Our pastoral team spend much of their time liaising with parents and carers, and we have continued to offer our parent/carer coffee morning drop in session, extending this to weekly during term times.

The families we support come to us for advice on a range of issues and we always do our best to listen and adapt to meet the needs of their young people. Sophie delivered some 1-1 sessions to parents of young people accessing her support, to help improve their knowledge around best supporting their child and giving them valuable skills to support her work with them at home. Due to the success of these sessions, and wanting to support more parents and carers we have developed two toolkit programmes for parents/ carers to access.

The online self guided 6 week workshop covers common issues raised by young people- e.g. separation anxiety, low self esteem, bullying. They can access this weekly and follow up with pastoral staff on any queries they have. This is open to all of our parents/ carers as well as parents/ carers whose young people may not access F4YP.

With the support of Bedford Giving we have developed and delivered a more in depth 10 week small group face to face course, for parents/ carers with young people that have more challenging behaviours/ high need. Being able to offer this support to our families means our young people are being supported more with their own needs at home, with hope to improving family harmony and wellbeing. This has been well received and we are continuing this across the next financial year.

“My son is absolutely loving it at F4YP. He’s done a variety of activities; he’s been trying new things and making new friends. He’s autistic so that affects the social side of things, but he’s made friends here and is enjoying being with other children. The interaction has been great for him. He’s even told his big brother about the new friend he’s made.

He is very confident this week - he is coming home really happy and bubbly and relaxed in the evenings.

F4YP has been a real success for us because my son is very comfortable here. We have tried clubs elsewhere but didn’t even make it through the first day.”

Parent C



PARTNERSHIP WORKING

With an increase in referrals from both schools and other agencies, we are expanding our partnership working. We work with many other agencies on multi-agency meetings, and are building stronger relationships to be able to signpost our young people for additional support as well as parents/ carers that may need other service involvement.

To strengthen this further we hope to look at developing partnership face to face work with other agencies, delivering workshops to both young people, parents/ carers.

We regularly consult with our schools and specialist agency partners across Bedfordshire for feedback and suggestions for our programmes, to be able to acutely address the needs of the children and young people they work with. We listen and respond by adapting our services and implementing new things. For example, we implemented onsite wellbeing rooms with a sensory pod and equipment, providing a calm and safe space to be utilised when children and young people need it. Many of our service users would struggle to attend other activities where this additional support is not available, as their actions are often mis-interpreted as bad behaviour rather than looking deeper into what may be causing it.

"Fun 4 Young People is an extraordinary organisation that gives disadvantaged children the opportunity to access extra-curricular activities that ordinarily they would not be able to afford. The staff who run F4YP are relatable, approachable, helpful, friendly and kind. They go above and beyond to help support the children and their families and as a school we are very grateful to them."

Emma Gooch, Family Support Worker and Designated Safeguarding Lead, Great Denham Primary School

We work closely with senior officials at Bedford Borough Council including Chris Morris, Chief Officer for Education SEND and Schools Infrastructure and Wendy Beeton-Townshend, Head of Early Help and Intervention. Bedford Borough Council continue to fund us through their HAF programme's and we sit on a number of multi-agency steering groups including the Child Health and Wellbeing Partnership Group run by Amy White, Senior Officer for Public Health, Children and Young People. This year has also seen the development of Bedford Boroughs family hubs which we work closely alongside.

OUR STRATEGIC PRIORITIES

The Board wanted to ensure with the successes of our first year, we continued with a strong and achievable strategic direction that focused on the needs of our service users and financial challenges the cost of living crisis created.

ACCESS TO AFFORDABLE ACTIVITIES AND FOOD

Through our face to face delivery, maintain that 75% of places are accessed by young people meeting our bursary criteria and alleviate barriers created by financial hardship. Increase access to healthy meals and snacks at our face to face provision.

YOUNG PEOPLE AND FAMILY

Ensure our wrap around support is meeting the needs of our service users. Continue to offer 1-1 Therapy sessions to young people in need who are accessing our service and who would not meet the threshold to access national/ local services. Deliver drop in support sessions and group workshops to parents/carers in need of additional support.

EXPAND OUR REACH

Ensure that the delivery locations are reflective of where referrals are being received from, where there is most local need, and where we can build strong relationships within the community.

FUNDRAISING

Continue to develop and maintain a stream of funding sources focusing on retention, acquisition and cultivation of donors.



THE DIFFERENCE WE MAKE

98% of young people have shown improved SELF CONFIDENCE



Working together with 28+ **SUPPORT SERVICES**

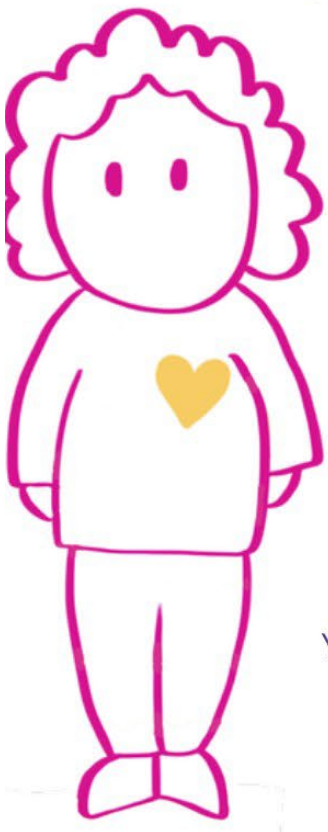


61 **SCHOOL PARTNERSHIPS**

352 hours of face to face **delivery** across 39 After School Clubs & 30 days of Holiday Clubs



119 HOURS OF 1:1 **THERAPY SESSIONS**



Reading support increasing the literacy skills and confidence of our young people: **700 hours of 1-2-1**



95% improved **SOCIAL SKILLS**



3 Years is the average time a young person **ENGAGES WITH F4YP**



5296 HOURS of Pastoral support for children, young people, and their families:

99% would come BACK TO F4YP

94% of booked bursary places **attended**



93% made **NEW FRIENDS**



97% improved **TEAMWORK SKILLS**



97% learnt **SOMETHING NEW**

OUR TEAM



SARAH
HEAD OF OPERATIONS



SOPHIE STOCK
CHIEF EXECUTIVE OFFICER



RACHEL
ADMIN ASSISTANT



DANIELLE
PASTORAL SUPPORT ASSISTANT



CERISE
YOUTH WORKER



SOPHIE B
PASTORAL SUPPORT ASSISTANT



ROBI
OUTREACH WORKER



WE HAVE WORKED WITH A BANK OF 28 TUTORS, 13 COURSE ASSISTANTS (OF WHOM 6 WERE FORMER YP WHO ATTENDED F4YP CLUBS) 16 ADULT VOLUNTEERS AND 8 YOUNG VOLUNTEERS ONE OF WHOM COMPLETED THEIR YEAR 10 WORK EXPERIENCE WITH F4YP.

Every layer of our organisation from our governance and leadership to our grass-roots delivery, our supporters, many of our funders and of course our service users themselves, are from the local community of Bedfordshire and feel proud to be part of the F4YP community.

Our senior management team began their journey with F4YP as junior staff members. Through their passion and commitment for our work and their range of skills and experiences working with our young people across many levels of the organisation, we have built on and played to their strengths, along with our local tutors and volunteers to make F4YP what it is today. Adding to this, we strive to invest in our older young people who may have been with us for several years and build on their strengths by providing progression pathways within our organisation. This includes volunteering opportunities, training and professional development leading to paid work with us as Activities Assistants, mirroring the starting points of our senior management team.

Our CEO, Sophie Stock, began her journey with F4YP under the leadership of the Founder Ann Hadfield, initially as a contractor supporting our youth activities. Sophie then supported our merger with IH&S from a data transfer perspective overseeing the digitisation of our monitoring and wider operations. Having progressed through various roles during her time including Activities Coordinator, Pastoral Support Lead and Youth Services Lead, Sophie has a sound grasp of all roles within the organisation. Over the years, Sophie has built solid relationships with staff, supporters, young people and their families, especially those who have had sibling groups come through our programmes. She has supported our young people with family and relationship issues, confidence and wellbeing, and even college/university applications. Sophie has been the instigator and driver of a number of our initiatives including our sensory room and 1-2-1 early intervention therapeutic support. Sophie consulted with many of our young people personally to co-design our services as we moved forward to independence.

Our Head of Operations, Sarah Collins, has been with F4YP since 2015. Sarah has a background in teaching as well as supporting care leavers. Sarah also has a solid understanding of the various roles and responsibilities involved across all our work having progressed from Activities Assistant, Pastoral Support Assistant and Deputy Youth Services Lead.

Due to the demand of our service, towards the end of this year we have been able to extend our staff team to now include another part time Pastoral Support Assistants and an Outreach worker, in addition to our CEO, Head of Operations, Youth Worker and Admin Assistant. Our admin assistant has also had an increase in hours to include Family Liaison.

Additionally this year has seen an increase number of our young people come back and work for us after leaving school. Cameron, joined the team as a swimming instructor and we have had many other as course assistants both after school and during school holidays.

It has been a successful year for volunteering with F4YP, welcoming back long time volunteers after the apprehension following the pandemic as well as beginning the journey with new faces. We have also had some of our young people volunteer as part of their Duke of Edinburgh awards and school work experience.

Specifically, over this period:

We have benefited from 581.5 HOURS OF VOLUNTEERING the equivalent to 77.5 working days;

Volunteers have supported our 1-1 READING PROGRAMME, as well as our face to face delivery and fundraising.

We would like to extend huge thanks to all our volunteers, their loyalty, ongoing hard work and commitment is invaluable. They make our F4YP community stronger and add to its successes.

OUR TRUSTEES



Our Chair of Trustees, James King is an experienced charity Chair with a background in financial services. James was introduced to F4YP by our founder Ann Hadfield, prior to the merger with IH&S, as he was the family's Financial Advisor. James strongly relates to our children and young people having grown up in a single parent family with low income, and credits his life success to his relationship with his youth worker as a teen. During our time with IH&S, James stayed involved as an Ambassador to the programme before joining our Board now acting as Chair of Trustees for the organisation. James was instrumental in securing support from local businesses for our inaugural year, supporting our work as we transitioned to independence and is keen to pull on his network over the next few years through local fundraising events and initiatives.



F4YP Trustee, Asim Siddiqi, is a Partner at a Professional services firm working with businesses and communities in London and the South East of England. Asim actively assists schools in his local community particularly focussing on equal opportunities for children in minority groups. Asim first got involved with the F4YP in 2019 when we ran an Entrepreneur Challenge for our young people in partnership with Foundervine. This initiative was aimed at supporting young people from ethnic minority backgrounds to launch their own start-ups. In addition to providing fun and educational activities for our young people, Asim feels very passionately about the impact of providing onwards progression opportunities for our older young people.



F4YP Trustee, Rebecca Ireland is a charity sector management professional with a background in operational leadership, safeguarding and fundraising. Becky is currently Business Operations Manager at a Mental Health charity and was previously Business Operations Manager at IH&S for four years overseeing the F4YP programme and line managing Sophie. Becky is our Data Protection Officer and the Trustee overseeing Safeguarding. She has great experience within the project as well as current connections with funders, young people, and their families.

We have been focusing on the recruitment of new trustees and are hopeful we have found some to join us in the next financial year. Additionally we are looking to create a parent/carer committee that will lead the parent/ carer forum and inform the Board from a service user level.

OUR DONORS

We would like to thank those who have provided us with invaluable support this year.



We have continued to strengthen relationships with local grant-makers such as the Harpur Trust, Wixamtree, Gale Family Trust, Carlton Educational Trust and BeActive who have supported the F4YP project over several years and are thankful to them for continuing to fund us in this first year. We are pleased to have built several new relationships with grant-makers as well and hope these will continue to grow over the coming years.

Community fundraising

Community fundraising is a vital source of income for the charity. We are planning to increase donations from several distinct revenue streams, such as third-party events, regular giving and legacies. Following our celebration launch in November 2022 we held a charity ball in November 2023 which was a great success, and we hope to continue this each year. We have also explored other fundraising avenues such as sporting events like Swim Serpentine and Ride London.

Other Donations

We are delighted to have continued relationships with local businesses like M&DH Insurance, who have made both financial donations as well as volunteered time and resources to support our delivery. We continue to develop relationships with other local supporters to strengthen this funding stream. From our launch evening, we built relationships with Mazars and St James's Place, and have been fortunate to receive funding from their charitable arms.

Other non monetary support

Our schools are not only informing the work we're delivering, but they are also helping to drive it via their community fundraising activities, our Development Lead was a previous volunteer on our summer holiday clubs. We receive support from a number of local voluntary groups such as Bedford Lions, FACES and Kings Arms Project, who over the past few years have supported us with Christmas appeals, emergency food parcels and gifts for our families. Our trustees are pulling on their local networks to help deliver fundraising and events and everyone is inspired to join and support the F4YP community.

Our work is additionally supported by Kempston and Bedford MP Mohammed Yasin as well as various local ward Councillors.

OUR PARTNERS

Our Partnership work also extends within our community, working with local charities and organisations to deliver our face to face work and strengthen our service. We are hoping to extend this in the upcoming year, having highlighted some already based on young person feedback.



Sophie Ibbott Therapy

Sophie joined the F4YP project in early 2020 to offer 1:1 therapy sessions to young people in our service. We offer this service to young people identified by our team as most in need. Working in a child focused way her specialties include trauma, PTSD, anxiety, emotional disturbance, family conflict and self-esteem. This year has seen her develop and deliver the parent carer toolkit workshops.



Spiral Freerun

As a Community Interest Company, they focus on providing 3 main benefits to those they work with: Physical Fitness, Positive Mental Health and Inclusion. Luke and his team lead parkour sessions both after school and at holiday clubs throughout the year.



Canoe Trail

We work alongside the Canoe Trail team to offer outdoor activities both after school and during holiday clubs. Through this partnership both Sophie and Sarah have qualified as Paddle Sport Instructors. Canoe Trail's mission is to deliver safe, fun and educational water-based activities and adventures. Some of these include paddle sports, climbing, archery and bush craft.



Morelife

MoreLife have supported us through our HAF programmes the past few years, delivering healthy food awareness workshops to our young people. They are passionate about supporting individuals and communities to improve their health and well-being.



FACES

We work alongside FACES to support our families and young people. FACES have many services we are able to refer our parents/ carers to and we often sit on professionals meetings together. Additionally, FACES offer support to our families during school holidays by providing food and packed lunches, and have offered gifts for our families at Christmas.



King's Arms Retrack Project

The team at King's Arms have continued to support us providing much needed food parcels and gifts at Christmas for our most vulnerable families. As well as this, they invite our families to an annual Christmas party at Kings House in Bedford, where they can enjoy a day of festivities and activities, a lovely opportunity both for our young people and our staff team to spend quality time with our families.

MEET ONE OF OUR YOUNG PEOPLE



THIS IS NATALIE'S STORY.

NATALIE CHOSE TO DO HER WORK EXPERIENCE WEEK AT F4YP AND WROTE DOWN HER JOURNEY.

When me and my family moved to the UK in 2017, me and my brother didn't know much English and it was a bit difficult to start conversation and make new friends.

In 2019 we moved again, here to Bedford (Kempston) and me and my brother were a bit more confident with the language and my Mum wanted to get us to go to a club, specifically a sports one. Then she found out about F4YP and me and my brother were very excited. She said she wanted us to carry on having physical activities during the week and to make us more confident with other kids our age in a new place. Me and him really enjoyed it; it was fun and everyone was very welcoming.

The best thing about F4YP is the amount of inclusivity and there is all types of activities to do for all ages. For me, **F4YP makes my day better and going to their clubs is the highlight of my week.** I have made tons of friends and grew in confidence along the way. I tried a lot of new things like rock climbing and canoeing! I feel excited and happy to come to clubs because I enjoy them. I feel more confident to be around a lot of people and to be able to talk to everyone. I learnt how to play different sports and got better at the ones I played already.

I love F4YP because we get to do all my favourite sports like badminton, rounders, and most importantly dodgeball. They did impact my mental health in a good way as I had people to turn to when I didn't have someone to talk to in the beginning. I enjoy being with and talking to all the staff members. They are very understanding and friendly. Overall, I'd be sad if I couldn't go to their clubs.

WHAT OUR COMMUNITY HAS TO SAY



FUN 4 YOUNG PEOPLE IS A GREAT SAFE SPACE WHERE MY DAUGHTER WAS WARMLY WELCOMED BEFORE HER AUTISTIC DIAGNOSIS.

Coming to F4YP clubs enabled her to navigate and learn her social and emotional skills in a structured fun atmosphere. The leaders have become adults that she looks forward to seeing weekly. They took time getting to know her and have become trusted adults in her life."

Parent/Carer of YP with SEND

THE CHILDREN ALWAYS COME OUT SMILING, HAPPY, AND ASKING TO GO AGAIN.

Their confidence has built over the weeks and they are always learning new skills. The team are highly professional, approachable and supportive. We are very grateful for the services offered by them during such an emotionally challenging time.

Parent/Carer of YP

I RECOMMEND IT TO EVERYONE ALL THE TIME!

As I'm home educated I was very nervous to start but due to a warm welcome from the team I have continued to attend F4YP clubs for a few years. Being home educated I don't get many chances to make friends from a similar age however coming to F4YP I have built many friendships. I've found coming to F4YP good for my personal growth as I am autistic, being able to work with people in the same situation as well as understand those in a different situation. It has now become apart of my routine and I don't like the days clubs aren't on. I recommend it to everyone all the time!

Young Person, age 14

OUR FUN-RAISERS

This year saw the launch of our FUN-Raiser initiative. Building our F4YP community is vital to our success and we wanted to show there are many ways in which you can be a part of it and support us.

CHARITY OF THE YEAR

Encourage your company or workplace to support F4YP through a variety of fundraising initiatives.

RESOURCES

F4YP needs lots of resources and equipment to run our service. From sports equipment, STEM materials and cookery ingredients, we are always looking for donations.

VOLUNTEER

F4YP relies on the support of volunteers to deliver elements of our service including 1-1 reading support for children who have fallen behind.

SPREAD THE WORD

Help us build our community, whether signposting a child in need or joining our Fun-Raiser team.

PAY IT FORWARD

Paying for your child to join our face-to-face activities covers the cost of a child in need.

MONTHLY DONATION

Why not set up a direct debit to support us each month to provide regular support for a vulnerable young person.



MAKE A DONATION

<https://www.f4yp.org/donate>

- £10**
 BUYS VITAL LEARNING RESOURCES
FOR OUR AFTER-SCHOOL CLUBS
- £25**
 PROVIDES A SUPPORTIVE SPACE
AT OUR PARENT/ CARER COFFEE MORNINGS
- £100**
 GIVES REGULAR AFTER-SCHOOL SUPPORT
TO 20 VULNERABLE YOUNG PEOPLE
- £500**
 GIVES YEAR-ROUND SUPPORT AND ACTIVITIES
FOR AN ISOLATED YOUNG PERSON
- £1500**
 ENABLES 60 YOUNG PEOPLE ACCESS TO A
WOODLAND ADVENTURE DAY, IMPROVING WELLBEING
- £5000**
 BRINGS 100 ISOLATED YOUNG PEOPLE
TOGETHER ON A FUN HOLIDAY CLUB PROGRAMME

Approved by order of the board of Trustees on14/02/2024..... And signed on its behalf by:

James King
Chair of Trustees

TRUSTEES REPORT

The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the period 1st November 2022 to 31st October 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

In line with our objects, the charity's main activities, which are all in relation to our purposes for public benefit, are:

"To act as a resource for young people up to the age of 24 from economically or socially disadvantaged backgrounds living in England, by providing advice and assistance, providing or assisting in the provision of physical, educational programmes and other activities, including the provision of facilities for recreational, leisure and other activity in the interests of social welfare with a view to improving their conditions of life, as a means of:

advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals."

Further details can be found in the Strategic Report.

Public benefit statement

The Trustees confirm that they have had due regard for the Charity Commission Guidance on public benefit when reviewing the charity's aims and objectives, planning future strategy and setting policy. The work of F4YP is fundamental in improving the mental health and wellbeing of young people, by giving them access to opportunities they would not otherwise have.

FINANCIAL REVIEW

Principal funding sources

The company was awarded total funds of £330,171 this financial year 1st November 2022-31st October 2023, (£115,135 being deferred income for multi-year grant awards) from a range of grant funding, donations and community fundraising activities.

The major sources are grant funding are from the National Lottery, Harpur Trust, Compass Wellbeing Cost of Living Fund, Bedford Giving, Garfield Weston and Mazars Charitable Trust. Bedford Borough Council also provide funding in order to provide the HAF programme.

Our budget for the year increased due to the cost of living crisis with rises in utility, rent and delivery costs. We spent this year returning to our full capacity delivery following a year based on a reduced, skeleton structure due to our transition to independence.

See the Strategic Report for further details of funders.

Reserves policy

The charity aims to hold unrestricted reserves which are sufficient and will normally exceed three month's estimated operating costs for the organisation as a whole during the following 12 months.

The trustees have reviewed the level of reserves needed by the charity and agreed that:

- as a frontline service delivery organisation, many of our core salaries and overheads may be covered within our restricted income and that levels of unrestricted reserves may be lower. However, it has been agreed that the charity will look to secure and maintain increased levels of unrestricted reserves. Currently all salaries are covered by grant funding, and hence will be paid out of restricted funds for the foreseeable future.
- should reserves fall below the stated level, the trustees and the Chief Executive will endeavour to raise additional unrestricted funds as a matter of urgency or take steps to reduce operating costs.

Going Concern

The trustees recognise, like with all charities there is an uncertainty to grant funding, but this has been addressed by continuing to use a dedicated fundraiser to support this, and the trustees have an expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

Key financial performance indicators

Monthly management accounts and KPI reports have been established. A baseline budget has been prepared for the 2023-2024 FY and performance against this will be reported each month. The Trustees will review the financial position quarterly.

Future Plans

Details of plans for the future can be found in the Strategic Report.

STRUCTURE, GOVERNANCE & MANAGEMENT

Structure, Governance & Management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The Articles of Association were altered on 8th March 2022.

The first period end was extended to 31st October 2022 to ensure a full year of activities from when the F4YP project was transferred from IH&S, could be included in the first period.

At the start of the financial year, the Trustee Board consisted of James King (Chair), Julie Blatchford, Rebecca Ireland and Asim Siddiqi. On 3rd May 2023, Julie Blatchford stepped down as a Trustee, but still continues to volunteer her time at our reading programmes.

Sophie Stock, CEO, leads the organisation day to day, as per our Delegation of Authority and is supported by Sarah Collins, Head of Operations.

Charity constitution

a. Constitution

The charity was established as a not for profit company limited by guarantee on 1st June 2021, and subsequently received Charitable status on 8th March 2022, with a registered charity number 1191984. The charity is constituted under its Memorandum and Articles of Association dated 18th January 2022. The Articles of Association were updated on the 8th March 2022.

b. Method of appointment or election of trustees

Recruitment of Trustees has occurred as a result of direct interest in the charity. Trustees have been chosen through an analysis of skills to enable the progress of the charity's objects. Trustees induction has occurred through direction from the Charity Commission guidance. Formal induction processes are in place. These are reviewed on a regular basis.

c. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks identified.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
13432846 (England and Wales)

Registered Charity number
1198194

Registered office
Rooms 9 & 10 Dombey Court
Pilgrim Centre
Brickhill Drive
Bedford
MK41 7PZ

Trustees

Julie Mary Blatchford (appointed 17.11.21) (resigned 3.5.23)
Rebecca Jane Ireland (appointed 17.12.21)
Asim Siddiqi (appointed 16.3.22)
James Andrew King (appointed 14.3.22)

Chief Executive Officer

Sophie Stock

Head of Operations

Sarah Collins

Independent Examiner

Catherine Brown
Institute of Chartered Accountants in England and Wales
Wright Connections Limited
Bedford I-Lab
Priory Business Park
Stannard Way
Bedford
Bedfordshire
MK44 3RZ

Bankers

Metro Bank
Southampton Row
London
WC1B 5HA

COMMENCEMENT OF ACTIVITIES

The company was incorporated on 1 June 2021. The activities, undertakings and assets associated with the IMPAKT Young People project (formerly known as Fun 4 Young People project) was transferred from Impakt Housing & Support to the Fun 4 Young People (F4YP) Ltd with effect from 1 November 2021.

The activities included: After school programmes; Holiday activities; 1:1 Therapy sessions and Related pastoral support via CHIPS.

Three members of staff who had worked exclusively on the IMPAKT Young People project, including the current CEO, were TUPEd across on 1 November 2021.

The company became a registered charity on 9 March 2022.

Approved by order of the board of Trustees on 14/02/2024 And signed on its behalf by:



James King

Chair of Trustees



Asim Siddiqi

Trustee



Rebecca Ireland

Trustee

Date: 14/02/2024

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
FUN 4 YOUNG PEOPLE (F4YP) LTD**

Independent examiner's report to the trustees of Fun 4 Young People (F4YP) Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 October 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Brown

Catherine Brown

Wright Connections Limited
Bedford I-Lab
Priory Business Park
Stannard Way
Bedford
Bedfordshire
MK44 3RZ

14/02/2024

Date:

FUN 4 YOUNG PEOPLE (F4YP) LTD
STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 OCTOBER 2023

	Notes	Unrestricted fund £	Restricted funds £	Year Ended 31.10.23 Total funds £	Period 1.6.21 to 31.10.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	52,967	-	52,967	87,751
Charitable activities	3				
Educational and support services		9,502	267,702	277,204	321,599
Total		<u>62,469</u>	<u>267,702</u>	<u>330,171</u>	<u>409,350</u>
EXPENDITURE ON					
Charitable activities	4				
Educational and support services		26,746	277,011	303,757	246,309
NET INCOME/(EXPENDITURE)		35,723	(9,309)	26,414	163,041
RECONCILIATION OF FUNDS					
Total funds brought forward		20,150	142,891	163,041	-
TOTAL FUNDS CARRIED FORWARD		<u>55,873</u>	<u>133,582</u>	<u>189,455</u>	<u>163,041</u>

The notes form part of these financial statements

FUN 4 YOUNG PEOPLE (F4YP) LTD

**BALANCE SHEET
31 OCTOBER 2023**

	Notes	Unrestricted fund £	Restricted funds £	31.10.23 Total funds £	31.10.22 Total funds £
FIXED ASSETS					
Tangible assets	10	4,491	-	4,491	3,310
CURRENT ASSETS					
Debtors	11	51,593	230,155	281,748	332,342
Cash at bank and in hand		11,425	18,562	29,987	42,284
		<u>63,018</u>	<u>248,717</u>	<u>311,735</u>	<u>374,626</u>
CREDITORS					
Amounts falling due within one year	12	(11,636)	(115,135)	(126,771)	(152,341)
NET CURRENT ASSETS					
		<u>51,382</u>	<u>133,582</u>	<u>184,964</u>	<u>222,285</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		55,873	133,582	189,455	225,595
CREDITORS					
Amounts falling due after more than one year	13	-	-	-	(62,554)
NET ASSETS/(LIABILITIES)					
		<u>55,873</u>	<u>133,582</u>	<u>189,455</u>	<u>163,041</u>
FUNDS					
Unrestricted funds	15			55,873	20,150
Restricted funds				133,582	142,891
TOTAL FUNDS					
				<u>189,455</u>	<u>163,041</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 October 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 October 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

FUN 4 YOUNG PEOPLE (F4YP) LTD

BALANCE SHEET - continued
31 OCTOBER 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

14/02/2024

The financial statements were approved by the Board of Trustees and authorised for issue on
and were signed on its behalf by:



.....
James Andrew King - Trustee



.....
Asim Siddiqi - Trustee



.....
Rebecca Jane Ireland - Trustee

The notes form part of these financial statements

FUN 4 YOUNG PEOPLE (F4YP) LTD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements are prepared on a going concern basis under the historical cost convention. The financial statements are prepared in sterling which is the functional currency of the charity and rounded to the nearest £.

General information

The charity is a private limited company (incorporated in England and Wales) limited by guarantee, as defined by the Companies Act 2006. The charity's operations are controlled from, and its records and accounts maintained in, its registered office as shown in the Report of the Trustees..

The nature of the charity's operations and principal activities are described in the Report of the Trustees.

In accordance with the Companies Act 2006 the charitable company changed its year end to ensure a full year of activities was included in the first set of financial statements.

Critical accounting judgements and key sources of estimation uncertainty

No judgements (apart from those involving estimates) have been made in the process of applying the above accounting policies.

Where entitlement to grant income is based on a level of performance estimates of percentage complete are made on the basis of the number of units of each appropriate outcome.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably.

Where grants are payable in more than one year income is only recognised at the beginning of the year to which it relates.

If entitlement is not met, due to performance or timing, then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Costs are allocated to specific grants in accordance with the term of the grants.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Motor vehicles	- 20% on cost

Tangible fixed assets are stated at cost (or deemed cost) less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company makes contributions to employees' defined contribution pension plans.

Donated goods

Donated goods services are recognised in income at their fair value only when their economic benefit is probable, it can be measured reliably and the charity has control over the item.

Debtors and creditors receivable/payable within 1 year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

2. DONATIONS AND LEGACIES

	Year Ended 31.10.23 £	Period 1.6.21 to 31.10.22 £
Crowd funding	-	8,563
Donations	372	9,110
Grants	52,595	70,078
	<u>52,967</u>	<u>87,751</u>

Grants received, included in the above, are as follows:

	Year Ended 31.10.23 £	Period 1.6.21 to 31.10.22 £
Other grants	52,595	70,078
	<u>52,595</u>	<u>70,078</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

3. INCOME FROM CHARITABLE ACTIVITIES

		Year Ended 31.10.23 £	Period 1.6.21 to 31.10.22 £
Service Provision	Educational and support services	29,610	45,000
Course fees	Educational and support services	9,502	7,280
Service provision funding received from IMPAKT	Educational and support services	-	11,336
Funds received from IMPAKT	Educational and support services	-	16,041
Grants received	Educational and support services	113,500	38,080
National Lottery funding from IMPAKT	Educational and support services	-	14,939
National lottery funding	Educational and support services	124,592	188,923
		<u>277,204</u>	<u>321,599</u>

During the period ended 31 October 2022 grants received from the National Lottery included £29,910 which was a 10% uplift as a result of the transfer of activities and undertakings from IMPAKT Housing & Support.

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 5) £	Totals £
Educational and supporting services	<u>300,757</u>	<u>3,000</u>	<u>303,757</u>

5. SUPPORT COSTS

	Governance costs £
Educational and support services	<u>3,000</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year Ended 31.10.23 £	Period 1.6.21 to 31.10.22 £
Independent Examiners' fee	1,200	1,200
Independent Examiners' fee - other	1,800	1,800
Depreciation - owned assets	960	827
	<u>3,960</u>	<u>3,827</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 October 2023 nor for the period ended 31 October 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 October 2023 nor for the period ended 31 October 2022.

8. STAFF COSTS

	Year Ended 31.10.23 £	Period 1.6.21 to 31.10.22 £
Wages and salaries	107,519	89,880
Social security costs	3,649	192
Other pension costs	3,501	3,079
	<u>114,669</u>	<u>93,151</u>

The average monthly number of employees during the year was as follows:

	Year Ended 31.10.23	Period 1.6.21 to 31.10.22
F4YP Activities	<u>6</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

Total remuneration paid to key management for the period ended 31 October 2023 amounted to £66,299 (2022: £54,099).

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	87,751	-	87,751
Charitable activities			
Educational and support services	7,280	314,319	321,599
Total	<u>95,031</u>	<u>314,319</u>	<u>409,350</u>
EXPENDITURE ON			
Charitable activities			
Educational and support services	76,631	169,678	246,309
NET INCOME	18,400	144,641	163,041
Transfers between funds	1,750	(1,750)	-

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Net movement in funds	20,150	142,891	163,041
TOTAL FUNDS CARRIED FORWARD	<u>20,150</u>	<u>142,891</u>	<u>163,041</u>

10. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Totals £
COST			
At 1 November 2022	637	3,500	4,137
Additions	2,141	-	2,141
At 31 October 2023	<u>2,778</u>	<u>3,500</u>	<u>6,278</u>
DEPRECIATION			
At 1 November 2022	127	700	827
Charge for year	260	700	960
At 31 October 2023	<u>387</u>	<u>1,400</u>	<u>1,787</u>
NET BOOK VALUE			
At 31 October 2023	<u>2,391</u>	<u>2,100</u>	<u>4,491</u>
At 31 October 2022	<u>510</u>	<u>2,800</u>	<u>3,310</u>

IT Equipment comprising electronic tablets, lap tops and mobile phones were received on 1 November 21 from IMPAKT Housing & Support together with equipment previously used in their F4YP project. There was no deemed cost estimated with this transfer.

11. DEBTORS

	31.10.23 £	31.10.22 £
Amounts falling due within one year:		
Other debtors	7,240	2,090
Installments due on grants	167,741	180,396
Prepayments and accrued income	4,353	1,393
	<u>179,334</u>	<u>183,879</u>
Amounts falling due after more than one year:		
Instalments due on grants	<u>102,414</u>	<u>148,463</u>
Aggregate amounts	<u>281,748</u>	<u>332,342</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.10.23	31.10.22
	£	£
Social security and other taxes	802	843
Other creditors	676	614
Short term loan	3,090	3,090
Accrued expenses	7,068	2,999
Deferred grant income	115,135	144,795
	<u>126,771</u>	<u>152,341</u>

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.10.23	31.10.22
	£	£
Deferred grant income	-	62,554
	<u>-</u>	<u>62,554</u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.10.23	31.10.22
	£	£
Within one year	8,360	8,360
Between one and five years	18,810	27,170
	<u>27,170</u>	<u>35,530</u>

15. MOVEMENT IN FUNDS

	At 1.11.22 £	Net movement in funds £	At 31.10.23 £
Unrestricted funds			
General fund	20,150	35,723	55,873
Restricted funds			
Sports activities	1,400	(1,400)	-
Clubs and Mentoring services	141,491	(24,797)	116,694
Project worker costs	-	16,888	16,888
	<u>142,891</u>	<u>(9,309)</u>	<u>133,582</u>
TOTAL FUNDS	<u>163,041</u>	<u>26,414</u>	<u>189,455</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023

15. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	62,469	(26,746)	35,723
Restricted funds			
Sports activities	15,473	(16,873)	(1,400)
Clubs and Mentoring services	232,896	(257,693)	(24,797)
Project worker costs	19,333	(2,445)	16,888
	<u>267,702</u>	<u>(277,011)</u>	<u>(9,309)</u>
TOTAL FUNDS	<u>330,171</u>	<u>(303,757)</u>	<u>26,414</u>

Comparatives for movement in funds

	Net movement in funds £	Transfers between funds £	At 31.10.22 £
Unrestricted funds			
General fund	18,400	1,750	20,150
Restricted funds			
Sports activities	1,400	-	1,400
Clubs and Mentoring services	141,491	-	141,491
Purchase of fixed assets	1,750	(1,750)	-
	<u>144,641</u>	<u>(1,750)</u>	<u>142,891</u>
TOTAL FUNDS	<u>163,041</u>	<u>-</u>	<u>163,041</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	95,031	(76,631)	18,400
Restricted funds			
Sports activities	6,400	(5,000)	1,400
Counselling services	2,985	(2,985)	-
Clubs and Mentoring services	303,184	(161,693)	141,491
Purchase of fixed assets	1,750	-	1,750
	<u>314,319</u>	<u>(169,678)</u>	<u>144,641</u>
TOTAL FUNDS	<u>409,350</u>	<u>(246,309)</u>	<u>163,041</u>

FUN 4 YOUNG PEOPLE (F4YP) LTD

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 OCTOBER 2023**

15. MOVEMENT IN FUNDS - continued

The individual restricted funds have been set up to ensure that expenditure against grants given for restricted purposes can be monitored and recorded in accordance with any conditions imposed by the donor(s). The name of the funds are descriptive of the restrictions imposed by the donor.

16. RELATED PARTY DISCLOSURES

During the year ended 31 October 2022 £5,000 plus gift aid was received as a donation from a trustee. None was received in the year ended 31 October 2023.

A trustee loaned the company £300 (interest free) which was fully repaid by 31 October 2022.

FUN 4 YOUNG PEOPLE (F4YP) LTD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 OCTOBER 2023

	Year Ended 31.10.23 £	Period 1.6.21 to 31.10.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Crowd funding	-	8,563
Donations	372	9,110
Grants	52,595	70,078
	<u>52,967</u>	<u>87,751</u>
Charitable activities		
Service Provision	29,610	45,000
Course fees	9,502	7,280
Service provision funding received from IMPAKT	-	11,336
Funds received from IMPAKT	-	16,041
Grants received	113,500	38,080
National Lottery funding from IMPAKT	-	14,939
National lottery funding	124,592	188,923
	<u>277,204</u>	<u>321,599</u>
Total incoming resources	330,171	409,350
EXPENDITURE		
Charitable activities		
Wages	107,519	89,880
Social security	3,649	192
Pensions	3,501	3,079
Insurance	4,919	4,635
Light and heat	6,836	299
Telephone	1,087	585
Postage and stationery	54	25
Advertising	1,846	-
Sundries	2,957	328
Mini bus costs	2,646	3,369
IT consumables	1,208	12,805
Rent	10,437	9,430
Repairs and renewals	-	239
Staff training	2,265	1,448
Travel costs	761	689
Other staffing costs	1,050	518
Activity direct costs	129,088	97,428
Bank charges	186	58
Grant fund raising costs	16,031	17,475
Carried forward	296,040	242,482

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FUN 4 YOUNG PEOPLE (F4YP) LTD
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 OCTOBER 2023

	Year Ended 31.10.23 £	Period 1.6.21 to 31.10.22 £
Charitable activities		
Brought forward	296,040	242,482
External evaluation	3,750	-
Depreciation of tangible fixed assets	960	827
Interest on late payment of tax	7	-
	<u>300,757</u>	<u>243,309</u>
Support costs		
Governance costs		
Independent Examiners' fee	1,200	1,200
Independent Examiners' fee - other	1,800	1,800
	<u>3,000</u>	<u>3,000</u>
Total resources expended	<u>303,757</u>	<u>246,309</u>
Net income	<u>26,414</u>	<u>163,041</u>

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